PROGRAMS

AGENCIES

INSTITUTIONS

MANUAL OF THE

Baptist State Convention of North Carolina

BX
6462.4
N6
M36

Digitized by the Internet Archive
in 2013 with funding from
Institute of Museum and Library Services, under the provisions of the Library Services and Technology Act, administered by the State Library of North Carolina. Grant issued to Duke University for the Religion in North Carolina project

http://archive.org/details/manualofbaptists00bapt

Foreword

This manual has been prepared with the earnest prayer that it may help our Baptist leadership in North Carolina better understand the work of our Convention.

You will notice that the manual is divided into five major sections, for purpose of classification. Number One is the work carried on by our General Board and the staff of the convention. This we designate as "State Missions." Each of the other four divisions tell of the work of institutions or agencies who have "Directors" or "Trustees" appointed by the convention and responsible to the convention.

You will notice that the work of the General Board, the Agencies and Institutions are all supported through the Cooperative Program and the Special Offerings from our churches. In turn, we want to help the churches in every possible manner. Let us all walk together in Christian love.

Appreciation

We wish to express our appreciation to the administration and the staff of each institution and agency of the Convention for their cooperation and contribution to this the third edition of the MANUAL OF THE BAPTIST STATE CONVENTION. We also express our thanks to the staff of the General Board, the Biblical Recorder and the Woman's Missionary Union for their contributions and interest in seeking to make this Booklet a meaningful contribution to Baptist life. We are especially appreciative of the untiring efforts of the General Secretary-Treasurer in editing the material jointly with the Secretary of the Department of Program Services. To all who have had a share in the privilege and the responsibility of the preparation and production of this publication, we say thank you!

Our appreciation and due credit is hereby given to all who shared in the production of the pictorial sections. Credits for each picture could not be given due to the lack of space.

Following your reading and study of the manual, may we request that you write us offering your comments and criticism. Address your letter to the Baptist State Convention of North Carolina, 301 Hillsboro Street, Raleigh, North Carolina.

Introduction

This is the third printing of the manual of the Baptist State Convention. The demand for previous editions has indicated the need for such information about our Baptist work. This edition has been completely revised and re-arranged to help you better understand our work.

We are now making great plans for the "Five Year Spiritual Growth Program" to begin October 1, 1966. These manuals will be available for our church leaders, as they make their plans for this period of growth and development.

We have attempted to list information that will be vital and helpful to our pastors and church leaders. If you need additional information on any phase of our work, do not hesitate to write us.

The staff of our convention joins me in an earnest prayer that this manual may be a blessing to our people, and a useful tool in planning your work. We consider it a privilege to work with our Convention, as we serve our Lord and seek to do His work.

W. Perry Crouch

THE BAPTIST BUILDING
301 Hillsboro Street
Raleigh, North Carolina

Table of Contents

Administration 10
Biblical Recorder 64
Business Management 16
Education 51
- Campbell College 52
- Chowan College 53
- Gardner-Webb College 54
- Mars Hill College 55
- Meredith College 56
- Wake Forest College 57
- Wingate College 58

Evangelism 49
Foundation, North Carolina Baptist 63
General
- Facts and Figures 5
- Five Year Spiritual Growth Program 7
- Foreword 1
- General Information 4
- Introduction 2
- Southern Baptist Convention Directory 6
- Table of Contents 3
- Total World Mission Program 8

Missions 18
- Aid on Church Lots 31
- Cherokee Indian Ministry 26
- Church Development Department 19
- Cooperation with Associational Missionaries 27
- Deaf Missions 22
- Fruitland Bible Institute and Camp 21
- Institutional and Other Ministries 28
- Interracial Cooperation 20
- Military Ministry and Japanese Work 24
- North Dakota Ministry 25
- Pastoral Aid 30
- Pastors' Schools 34
- Schools of Missions 34
- Seminary Extension, Adult Education and Truett Camp 23

Organizational Chart 32
Programs
- Brotherhood and Camp 40
- Church Building and Planning 46
- Church Music 42
- North Carolina Baptist Assembly 45
- Statistics and Survey 47
- Student Work 43
- Sunday School 36
- Training Union 38

Social Services 59
- Baptist Childrens' Homes 62
- Baptist Homes 59
- Baptist Hospital 61

Stewardship Promotion 11
- Annuity 14
- Program Services 15
- Stewardship Development 12
- Stewardship Promotion 13

Womans Missionary Union 48

General Information

†††††

The Baptist State Convention is composed of two messengers from each co-operating church, and one additional messenger from each church for every hundred members or major fraction thereof, beyond the first one hundred members; provided, that no church shall be entitled to more than ten messengers.

The constitution of the Convention lists the following paragraph as to purpose of the Convention:

> ARTICLE II. Purposes
>
> The object of this Convention shall be to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature, and to co-operate with the work of the Southern Baptist Convention.

The following officers of the Convention are elected each year: President, First Vice-President, Second Vice-President, Recording Secretary, Parliamentarian, and Three Trustees.

The General Secretary-Treasurer is elected for an indefinite period of time.

The General Board of the Convention is composed of one member from the area of each District Association; one additional member from each District Association with a membership of 20,000 to 40,000; and one additional member from any District Association with a membership of more than 40,000; ten members at large, one from each region of the state, these ten nominated by the Convention's Nominating Committee; with a limit of one member from any church and three members from any association.

The General Board is divided into six major committees covering all of the work sponsored by the Board as follows:

1. Stewardship Promotion
2. Missions
3. Evangelism
4. Church Programs
5. Christian Education
6. Christian Social Services

The General Board meets in January, July and October of each year.

The Executive Committee of the General Board is composed of President of the General Board, the Vice-President of the General Board, the President of the Convention, the First Vice-President of the Convention, the Second Vice-President of the Convention, the chairmen of the six major committees, and five members at large from the General Board.

The Executive Committee meets monthly to consider the work of the General Board. It also serves as the Budget Committee and Personnel Committee of the Board.

Facts and Figures

DO YOU KNOW THAT

the Baptist State Convention of North Carolina has 3,423 churches

a total church membership of 962,837

eighty Baptist Associations

almost 800,000 are enrolled in Sunday School

almost 200,000 are enrolled in Training Union

more than 170,000 are enrolled in Woman's Missionary Union

almost 50,000 are enrolled in Brotherhood

North Carolina Baptists are second only to Texas in the amount given to the Cooperative Program and to other mission causes

we have in the Baptist Hospital and the Bowman Gray School of Medicine one of the great medical centers in America

we have four senior colleges and three junior colleges, with an enrollment of more than 12,000 students

more than 200 of the alumni of these institutions are serving as foreign missionaries all over the world

we have approximately 3,000 Japanese wives in eastern North Carolina and 10,000 Japanese-related people in our church communities who are being ministered to through the State Missions Program

the Children's Home, with its three divisions, the Kennedy Home at Kinston, the Odum Home at Pembroke, and the Mills Home at Thomasville, has national recognition for its program of child care.

our Convention is now supporting four Homes for the Aging, Hayes Home and Resthaven at Winston-Salem, the Hamilton Home at Hamilton, and the Albemarle Home at Albemarle

the Biblical Recorder is one of the oldest Baptist state papers and is the oldest continuing operating business in the city of Raleigh

the oldest Association in North Carolina is the Sandy Creek, established in 1758

North Carolina Baptists in 1964 gave to all causes, local and for missions, more than $60,000,000

Southern Baptist Convention Directory

Executive Committee:
Porter W. Routh, Executive Secretary and Treasurer, Nashville, Tenn.

Boards of the Convention:
Foreign Mission Board, Richmond, Virginia, Baker J. Cauthen, Executive Secretary
Home Mission Board, Atlanta, Georgia, Arthur B. Rutledge, Executive Secretary
Annuity Board, Dallas, Texas, R. Alton Reed, Executive Secretary
Sunday School Board, Nashville, Tennessee, James L. Sullivan, Executive Secretary

Institutions of the Convention:
Southern Baptist Theological Seminary, Duke K. McCall, President. Louisville, Kentucky
Southwestern Baptist Theological Seminary, Robert E. Naylor, President, Fort Worth, Texas
Golden Gate Baptist Theological Seminary, Harold K. Graves, President, Strawberry Point, Mill Valley, California
Southeastern Baptist Theological Seminary, Olin T. Binkley, President, Wake Forest, North Carolina.
Midwestern Baptist Theological Seminary, Millard J. Berquist, President, Kansas City, Missouri
New Orleans Baptist Theological Seminary, H. Leo Eddleman, President, New Orleans, Louisiana
Southern Baptist Hospital, T. Sloane Guy, Jr., Superintendent, New Orleans, Louisiana
Southern Baptist Foundation, J. W. Storer, Executive Secretary-Treasurer, Nashville, Tennessee

Commissions of the Convention:
Education Commission, Rabun L. Brantley, Executive Secretary, Nashville, Tennessee
Christian Life Commission, Foy Valentine, Executive Secretary, Nashville, Tennessee
Radio and Television Commission, Paul M. Stevens, Director, Fort Worth, Texas
Commission on the American Baptist Theological Seminary, Rabun L. Brantley, Acting Executive Secretary-Treasurer
Historical Commission, Davis C. Woolley, Executive Secretary, Nashville, Tennessee
Brotherhood Commission, George W. Schroeder, Executive Secretary-Treasurer, Memphis, Tennessee
Stewardship Commission, Merrill D. Moore, Executive Director, Nashville, Tennessee

Woman's Missionary Union:
Organized May 14, 1888, an auxiliary to the Southern Baptist Convention. Headquarters, Birmingham, Alabama, Miss Alma Hunt, Executive Secretary.

Five Year Spiritual Growth Program

INTRODUCTION

In January 1965, the General Board of our Baptist State Convention adopted a program that was recommended by a large group of our leaders. This program was called "A FIVE YEAR PROGRAM OF SPIRITUAL GROWTH FOR NORTH CAROLINA BAPTISTS."

I. PERIOD OF TIME INVOLVED IN THIS PROGRAM

October 1, 1966 through September 30, 1971.

This time from January 1965 until October 1, 1966 will be necessary for preparation and promotion.

Five years is a reasonable period of time. At the end of this period, churches should reevaluate their program and set new goals.

II. WHAT IS THE PROCEDURE?

1. To get every church to set their own goals and adopt procedures for five areas of Christian living.
2. To prepare literature to help leaders of churches in their five year goals.
3. To arrange and conduct meetings for church leaders on the associational level - to help them get ready for goal setting in the local church.
4. To offer every possible help to the pastor and church leaders during the period of preparation, and THE FIVE YEARS OF SPIRITUAL GROWTH.

III. WHAT ARE THE FIVE AREAS INVOLVED?

1. Reaching more people - this will involve the Sunday school, evangelism, visitation, concern, for unsaved people.
2. Christian maturity - this involves worship, training and activity that will help develop mature Christian living.
3. Financial program and physical equipment - this involves stewardship, budgets, needed buildings and equipment.
4. Community involvement - this involves a church's responsibility to face every community problem realistically.
5. World Mission Program - this involves everything Baptists are doing around the world.

IV. WHAT IS DIFFERENT ABOUT THIS PROGRAM?

1. Some churches set goals year by year. Some have long range goals. This program will not be different except the length of time, and the areas of involvement.
2. Some churches have never considered long range goals before. This is a challenge to set goals for five years.
3. Some churches have had special emphases from time to time, such as a building program, a new mission, or some other project. This time we are asking the church leaders to consider their own goals in five areas for the next five years.
4. This is an attempt to help churches face up to a balanced program of spiritual growth.
5. This is an attempt to confront problems in our personal lives as Christians and problems that Christians should face in their community and world. To do this, they will need to meet the financial and physical needs of their local churches; and then seek to reach the non-Christian in their own communities.
6. This is a call to all our Baptist churches in North Carolina to move forward together.

Total World Mission Program

Cooperative Program

"But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judea, and in Samaria, and unto the uttermost parts of the earth." (Acts 1:8). Southern Baptists support World Missions in many ways but the "main line" for support at home and abroad is the COOPERATIVE PROGRAM.

The early disciples were fired with a burning desire to be obedient to the last command of Jesus. The book of Acts unfolds the way the Holy Spirit used these disciples—"they . . . went everywhere preaching the Word". (Acts 8:4). True disciples of our Lord and Savior Jesus Christ have through all ages had this same motivating force to witness to every person "unto the uttermost parts of the earth."

Southern Baptists have, since 1925, depended in large measure upon gifts through the COOPERATIVE PROGRAM to carry out the work of preaching, teaching and healing around the world.

"But", someone may ask, "What is the COOPERATIVE PROGRAM?"

The COOPERATIVE PROGRAM is the channel by and through which we support and make possible the World Ministry committed to us by Christ in the Great Commission. With gifts through the COOPERATIVE PROGRAM, the individual Baptist and his church share in the denominations' program of Christian missions at home and to the ends of the earth.

Through the COOPERATIVE PROGRAM, the pall of discouragement and debt of the 1920's has been lifted and Southern Baptists have forged ahead in an ever expanding work of evangelism; aid to homeless children, the sick, the aged; and Christian education. This plan has proved to be the most effective and economical means yet devised for building Christ's Kingdom on earth.

During the year 1964, North Carolina Baptists gave through the COOPERATIVE PROGRAM $5,083,344.36. Of this amount, $1,630,802 was channeled through the Southern Baptist Convention for distribution to nation-wide and foreign mission objects. The balance, $3,452,542 was used for mission work, social services (orphanages, Homes for Aging and Baptist Hospital) and the seven Baptist educational institutions in North Carolina.

HOW WE SHARE through the COOPERATIVE PROGRAM

SOUTHERN CONVENTION OBJECTS	34%
Foreign Missions	17 5/10%
Home Missions	6 2/10%
Seminaries	6 7/10%
Commissions, etc.	3 6/10%
STATE CONVENTION OBJECTS	66%
ADMINISTRATION 2 3/10%	
Administration and Accounting	1 4/10%
Convention and General Board	9/10%
CHRISTIAN HIGHER EDUCATION 25 7/10%	
Wake Forest	6 3/10%
Campbell	4 %
Meredith	3 8/10%
Mars Hill	3 5/10%
Wingate	2 6/10%
Chowan	2 5/10%
Gardner-Webb	2 4/10%
Council	6/10%
SOCIAL SERVICES 12 7/10%	
Children's Homes	7 5/10%
Hospital	3 9/10%
Homes for Aging	1 3/10%
STATE MISSIONS 25 3/10%	
Ministers' Retirement Plans	6 3/10%
Special Missions	2 3/10%
Division of Church Programs	8 4/10%
Division of Missions	4 1/10%
Division of Stewardship Promotion	2 %
Woman's Missionary Union	1 6/10%
Division of Evangelism	6/10%
TOTAL	100%

Special Offerings

While there is a growing appreciation for our work through the COOPERATIVE PROGRAM, there is a recognized need for certain SPECIAL OFFERINGS at specified times during the church year.

For the year 1964, gifts from the churches by way of SPECIAL OFFERINGS amounted to $3,102,180. This means that North Carolina Baptists gave for all mission causes through the COOPERATIVE PROGRAM and SPECIAL OFFERINGS the encouraging amount of $8,185,524 or approximately 15% of all gifts received by the 3,400 Baptist churches in our State.

Some may deplore the many calls for SPECIAL OFFERINGS, however, we must accept the facts of denominational life and recognize that SPECIAL OFFERINGS are useful and needed. Indeed, to suddenly cut off the flow of these special funds without other budgetary provision would force the abandonment of some of our agency and institutional services!

After two special studies by committees of the Convention within the past ten years, seven SPECIAL OFFERINGS have won the approval and the acceptance of the churches.

To maintain our principle of Baptist freedom, the individual Baptist and his church must be privileged to give to any special program he desires.

SPECIAL OFFERINGS provide the opportunity to present these causes educationally and to keep our people well informed about all areas of our work.

It is also recognized that some individuals and churches never participate in a mission ministry except when special causes are presented. To fail to provide this avenue of expression not only results in the loss of much needed support but also takes away the joy of participation by some of our membership.

Interests of special concern and geographical location of schools, colleges, orphanages, hospitals, and other mission projects often prompt a desire to share "over and above" regular church support.

The following table indicates the time of year for special prayer and participation on the part of North Carolina Baptists as well as the amounts given in 1964:

February	Homes for the Aging Offering	$111,462
March	Annie Armstrong Offering for Home Missions	$325,114
May	Mother's Day Offering for the Baptist Hospital	$261,360
June	Father's Day Offering for Christian Higher Education	$109,349
September	State Missions Offering	$166,998
November	Thanksgiving Offering for the Baptist Children's Homes	$491,573
December	Lottie Moon Offering for Foreign Missions	$1,577,757

The opportunity to share weekly through the COOPERATIVE PROGRAM in all the work of Southern Baptists and the seven SPECIAL OFFERINGS scheduled during the year, provides a challenge big enough to call forth the best effort and the greatest sacrifice by every church and all Baptist people in North Carolina!

Let us remember the words of the Master—"In as much as ye have ministered unto one of the least of these, my brothers, ye have ministered unto me".

Administration

W. PERRY CROUCH, GENERAL SECRETARY-TREASURER
ROBERT BRUHN, ADMINISTRATIVE ASSISTANT

The annual of the Baptist State Convention outlines the duties of the General Secretary-Treasurer in the By-laws of the Constitution of the Convention, Article I - D. One paragraph sums up the duties as follows:

> The General Secretary of the Convention shall promote the whole program of the Convention, including Missions, Evangelism, Education and Social Services, and may serve as adviser to all the institutions, agencies and committees of the Convention. He shall work under the direction of and be subject to the authority of the General Board; and shall have administrative supervision of such work as shall be assigned to him by the Convention or its General Board.

W. PERRY CROUCH

Dr. W. Perry Crouch has served as General Secretary-Treasurer since January 1, 1964.

ROBERT BRUHN

Administrative Assistant - Rev. Robert Bruhn became Administrative Assistant to the General Secretary-Treasurer on September 1, 1964. It is his duty to prepare and keep up-to-date and adequate files on ministers, music directors, educational directors and other full time church employees. He is serving as coordinator for family life education in the state. He serves as a research person for the General Secretary and assists the General Secretary in any speaking engagements or work that may be assigned to him.

†††††

Division Stewardship Promotion

O. J. HAGLER, DIRECTOR

O. J. HAGLER

The Division of Stewardship Promotion is responsible for promoting the total program of North Carolina Baptists as it relates to financial needs and the cultivation of Christian character through the teaching of Bible Stewardship.

The Director of the Division is directly responsible to the General Secretary-Treasurer of the Baptist State Convention.

The Cooperative Program is the main line of support for World Mission activity and is actively promoted by all Departments. The Division also shares in promoting Special Offerings (State Missions) authorized by the Convention.

All departments within the Division lend themselves to developing and promoting programs designed to assist the local church, the associations, the state and Southern Convention in subscribing funds necessary for their operation.

Upon the Director of the Division rests the responsibility for planning, directing, and co-ordinating the work of the following departments:

Department of Stewardship Promotion
Department of Stewardship Development
Department of Program Services
Department of Annuity Plans

A detailed description of each department is given in this section of the Manual.

An efficient office staff is maintained for Divisional and Departmental operations. Mrs. W. I. Powell has served effectively as office secretary for the Division during the past ten years.

O. J. HAGLER DISCUSSES TITHE NOW CAMPAIGN WITH SUB-COMMITTEE OF THE GENERAL BOARD AND STAFF

Stewardship Development Department

R. TOM GREENE, SECRETARY

R. TOM GREENE

The Department of Stewardship Development works with individual churches who need special help in the field of developing stewards. We also develop and distribute materials for promotion of scriptural stewardship and Cooperative Program enlistment on the part of individuals and the churches of the Baptist State Convention of North Carolina.

Stewardship revivals, studies, seminars, workshops, preaching and conferences are methods used in working with churches needing help in the area of Stewardship.

The development and production of materials include: 1. Literature for regular Cooperative Program promotion, 2. Program materials for the annual Cooperative Program emphasis, 3. The materials needed for the State Missions Special Offering, 4. Stewardship programs, 5. Missions and Stewardship art and articles, and 6. Special Development materials for churches.

This department multiplies its vital ministry in Stewardship Development many times through the Stewardship and Cooperative Program Representatives in the associations, the Superintendent of Missions, and the Moderator.

The measure of the effectiveness of this department is in proportion to our ability, plus the opportunities of service offered by the churches and the associations.

R. TOM GREENE DISCUSSES STEWARDSHIP PROGRAM WITH PASTOR

Stewardship Promotion Department

HAROLD WHITE, SECRETARY

HAROLD WHITE

The basic objectives of the Department of Stewardship Promotion are in keeping with those in every area of Baptist life and work: Seeking to bring men to God through Jesus Christ and to develop mature Christian character. Our main emphasis is to present stewardship as an expression of spiritual experience.

This Department is created to serve churches, associations, state causes, institutions and agencies of the Convention, especially in the field of finance.

The principle responsibility of the Secretary is twofold: (1) To promote a plan of scriptural stewardship promotion and enlistment in the churches of the Baptist State Convention of North Carolina. (2) To promote world missions through the Cooperative Program which is the primary channel of support for all missionary and benevolent activity.

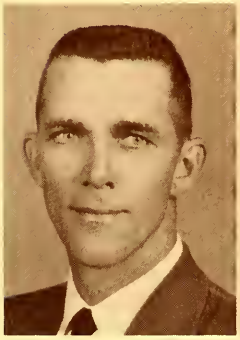
Specific responsibilities assigned to this Department by the Division Director are: (1) Plan and direct workshops in the Forward Program of Christian Stewardship, Growth In Christian Stewardship and Associational Stewardship Development. (2) Conduct introductory conferences and training sessions with local leadership preparatory to use of the above programs. (3) Work with other Division personnel in the development of a total stewardship program.

Other major activities include: Deacons' Schools, Stewardship Revivals, Schools of Missions, tract distribution and cooperation with all divisions and departments in promoting the total program of the Baptist State Convention of North Carolina.

This Department is ably assisted by E. Cleve Wilkie, Kinston, Associate in Field Promotion.

Our work is effective only as churches, associations, agencies and institutions are willing to take advantage of the services offered.

Mrs. Evelyn Norman serves efficiently as office secretary.



E. CLEVE WILKIE, ASSOCIATE FIELD PROMOTION

HAROLD WHITE LEADS LOCAL CHURCH IN STEWARDSHIP STUDY

Annuity Department

GUY S. CAIN, SECRETARY

GUY S. CAIN

The Annuity Department is a cooperative work between the Southern Baptist Annuity Board of Dallas, Texas, and our North Carolina Baptist State Convention. Basically, the work of this department is to encourage the churches, institutions and all their employees to participate in the available programs of our Annuity Board. Our retirement fund is owned by North Carolina Baptists and our institutions are undergirded in their own retirement program as they deposit Baptist money in our State Convention pool fund with the Southern Baptist Annuity Board.

The Annuity Board programs include the following:

(1). The SOUTHERN BAPTIST PROTECTION PLAN - a uniform plan in all the states in the Southern Baptist Convention. It is available to all pastors, full-time male church employees and denominational workers. It is provided by the church depositing 10% of the salary up to a $4,000 maximun, which maximum was fixed in 1940, and the State Convention matching this with 5%, which is money from our Cooperative Program receipts. It provides income for retirement, disability and widow.

(2). Two SUPPLEMENTARY PLANS: To strengthen and upgrade the retirement income for our people, to cover that part of the income which is beyond $4,000, it is suggested that the employer deposit 10% of the total salary and the employee choose between the two. These are AGE SECURITY, which is a regular interest program paying 4 1/2% interest at this time, and VARIABLE ANNUITY FUND, which is a very carefully guided stock investment program.

(3). The LIFE BENEFIT PROGRAM, the new group, low-cost, term life insurance program, was introduced in 1964. It is available to everyone employed in any way in Baptist life on an individual basis. There are paid-up benefits at retirement if entered the first year. Many churches are including their whole church staff in this program through the church budget as a fringe benefit to their people.

(4). The HEALTH BENEFIT PLAN is now ready. It will be handled through the Blue Cross organization and covers Blue Cross, Blue Shield and Major Medical.

Left to Right

J. CLYDE TURNER
Age Annuitant

WALDO EARLY
Disability Annuitant

MRS. M. HUDSPETH
Widow Annuitant

Program Services Department

JIMMY MORRISS, SECRETARY

JIMMY MORRISS

The Department of Program Services seeks to undergird and strengthen the existing church program. It is the purpose of the Department to promote the total Baptist program. The work of the Department of Program Services is divided as follows:

FILM LIBRARY SERVICE

We seek to provide an adequate library of both 35mm and 16mm films on all phases of Baptist work. This service is on a free rental basis and provides equal opportunity for all churches. New 35mm and 16mm titles are added each year. The Department produces both 35mm and 16mm sound films in support of the church emphases. A catalog is free upon request.

SIGHT AND SOUND

The Department assists the churches in the purchase and installation of "sight and sound" equipment. These services include radio broadcasting, closed circuit television, enforced sound, taping facilities, special lighting and chime systems.

AUDIO VISUAL DEMONSTRATION CONFERENCES.

Each year, upon request by associations or church groups, we schedule one-night demonstration conferences for associational leaders, pastors, and local church leaders. In these conferences, all types of audio visuals, together with the best methods of using them, are demonstrated.

NEWS SERVICE

The Department also provides state-wide news service to the more than 360 news outlets throughout the state. These include special news articles and feature stories portraying the ministries of the General Board of the Baptist State Convention. The Department also presents radio and TV programs on a state-wide network.

GRAPHIC ART

Another phase of the work is in the field of Graphic Arts and Pictorial services. We provide many of the lay-outs for the diagrams, bulletins, charts, brochures, posters and phamphlets used by the other Convention departments.

MISSIONARY TV CAST LIGHT UNTO MY PATH SERIES

AUDIO-VISUAL LIBRARY YATES ASSOCIATION

Division of Business Management

LEON P. SPENCER, DIRECTOR

LEON P. SPENCER

A primary responsibility of the Division of Business Management is to account for all moneys received by the Convention, including the North Carolina Assembly, the Fruitland Bible Institute and Camp, Camp CaRAway, and Cherokee Child Care Center.

In addition to recording on our ledger the gifts received from the churches in North Carolina, remittances which are made direct to our institutions are also credited on our ledger upon receipt of advice from the institutions of the Convention. All checks, remittance letters and ledger sheets are microfilmed and are made a part of our permanent records. This procedure conserves space and yet provides a ready reference of all financial transactions between the churches in the State and the Convention office.

Remittance forms and self-addressed envelopes sufficient to last about a year, if the church remits on a monthly basis, are forwarded to each church treasurer early in each year. Enclosed with this shipment is a business reply card which may be used to request an additional supply of forms. It is always quite helpful and insures greater accuracy if a remittance form, properly completed, accompanies the check or money order. It is preferable to make checks payable to the Baptist State Convention.

Promptly at the close of each month income received through the Co-operative Program is distributed as authorized by the Convention and checks are forwarded to each institution or agency sharing in the fund. Likewise, remittances covering income from all special offerings received during the month are forwarded, without deduction for handling, to the institution or agency for which the gifts are made. The cost of processing and handling all funds is borne by the Cooperative Program.

The Business Manager assists the General Secretary with budget and other financial matters as requested. His office also prepares financial reports for the use and information of the General Secretary, the Executive Committee, the General Board and the Convention. In addition the business office assists all divisions and departments with budget information for their guidance from time to time and furnishes such other financial data as may be helpful to them at any time.

The Building Superintendent, who supervises the maintenance and care of the building and equipment, also serves as foreman of the print shop. He and his assistant produce approximately 3,000,000 impressions annually consisting of letterheads, programs, and promotional material for the Convention staff. In addition this office addresses about 250,000 envelopes and brochures each year on its automatic addressing equipment. It also is responsible for making new plates for additions to the mailing list and for changes of address. The mail messenger distributes mail twice daily and meter stamps over 20,000 pieces of mail each month.

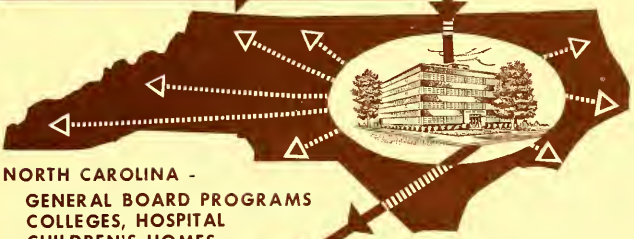
An operator-receptionist handles the telephone switchboard which is served by six trunk lines and one WATS line, the latter offering unlimited toll-free service throughout North Carolina on calls originating at the Baptist Building. In addition she operates an inter-office system which provides easy and quick communication between all the departments in the building.

The Business Manager is also responsible for keeping in force adequate insurance coverage as authorized by the Executive Committee and the General Board. This includes Workmen's Compensation, Fire and Extended Coverage, Liability, Surety Bonds on employees, and Life and Accident Insurance.

Requests for additions and replacements of office equipment and machines are made by the several divisions and departments to the business office. The Business Manager supplies these needs within the limits of the budget appropriation.

The staff of the business office, in seeking to better serve the churches, institutions, divisions and departments of the Convention, welcomes suggestions for improving this service and it especially invites questions pertaining to any financial matter which appears to need clarification.

The Journey of the Cooperative Program and Special Offerings into All the World



NORTH CAROLINA -
GENERAL BOARD PROGRAMS
COLLEGES, HOSPITAL
CHILDREN'S HOMES
HOMES FOR THE AGING

SBC -
FOREIGN MISSIONS
HOME MISSIONS
SEMINARIES, HOSPITALS
COMMISSIONS

Division of Missions

E. L. SPIVEY, DIRECTOR

E. L. SPIVEY

The function of the Director of this division and the purpose of the Convention's mission program is best described in the analysis of the work by the Committee of Twenty-five which reported at the special session in 1959. It described this division's function as follows:

To survey and aid in the establishment of new mission points and new churches in North Carolina. This may involve the establishment of a loan fund and the training of leaders for this task.

Work with the Church Development Department in developing and carrying out plans for urban-rural and metropolitan mission ministeries.

Work with the director of Fruitland Bible Institute in the accomplishment of its purpose to help men who have been called to the ministry later in life or who, because of family or other responsibilities, have not been able to attend our regular Baptist colleges and seminaries.

Work with the Department of Interracial Cooperation in creating good will and cooperation between the different groups of people in our state.

Work with the Associational Superintendents of Missions in the task of strengthening the district association as a vital unit of our Baptist work. Special attention should be given to the development of literature, methods and suggestions that may be valuable to the superintendent and officers of the associations.

Work with those who are seeking to minister to special groups such as:

The deaf people, military personnel and their families, language groups.

The correctional institutions and other institutions that may need chaplaincy service, such as Samarcand Industrial School for Girls and McCain Sanitorium.

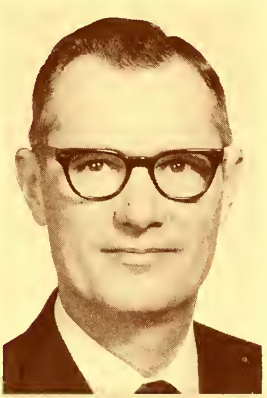
Other institutions or special groups.

Participate in conferences, rallies and various district and state programs to inform and encourage our people in their support of our total Baptist work and in the conduct and promotion of Schools of Missions and Schools for Pastors.

STAFF OF THE
DIVISION OF MISSIONS
AND
ASSOCIATIONAL MISSIONARIES

Church Development Department

ERNEST C. UPCHURCH, SECRETARY



ERNEST C. UPCHURCH

The Church Development Department, of the Division of Missions, is designed to promote and administer Urban-Rural and Metropolitan mission ministries.

The Department serves the churches and the associations in promoting cooperative mission ministries in the following areas:

1. Gives guidance in research and diagnostic studies for new and underdeveloped churches of the Convention.

2. Administers pastoral aid fund in co-operation with the Director of Missions and the Missions Committee of the General Board.

3. Provides leadership and counsel for mission aided pastors and others who receive salary supplement from the Convention.

4. Assists churches in conducting the annual Church Achievement Program designed to aid local churches in charting a course of growth and development. This is a "do-it-yourself" development project.

5. Develops and writes manuals and other aids to assist churches in special studies for church development.

6. Promotes and directs co-operative Urban-Rural and Metropolitan mission ministries with the corresponding departments of the Home Mission Board of our Southern Baptist Convention.

Urban-Rural Mission Ministries are designed for geographical areas up to 50,000 population

Metropolitan Mission Ministries are designed for geographical areas of 50,000 population and above

These mission ministries include rural, fringe area, suburban and inner city programs. Also linked with these geographical areas are the mission ministries of: Mission Center Work (including week-day activities) Juvenile Rehabilitation, Catholic Information and Jewish Work.

7. Serves through Schools of Missions and other related ministries of the Division of Missions and the Convention.

MRS. WILSON NORWOOD,
Director of Week-Day Activities

PATTERSON AVENUE MISSION
Winston-Salem

Department of Interracial Cooperation

W. R. GRIGG, SECRETARY

W. R. GRIGG

Feeling the need for more cooperation between the different groups of people in North Carolina and a desire to grow more and better Baptist churches, the Department of Interracial Cooperation was launched by the General Board on April 1, 1957. Growing more and better Baptist churches means more wholesome relations, higher moral standards, keener appreciation of the more noble and holy things of life, and increased determination toward Godlike living for every community.

The total program is a cooperation of the Baptist State Convention of North Carolina, the General Baptist State Convention of North Carolina (this Convention is composed of representatives from 1,700 Negro Baptist Churches with a membership of 325,000), and the Home Mission Board of the Southern Baptist Convention.

The Home Mission Board shares in this program by providing 36% of the total annual budget of the department. This makes it possible for seven full-time workers to be employed to assist in the work of this department. One of these workers teaches Philosophy and Religion at Shaw University, Raleigh; one is Associate to the Executive Secretary of the General Baptist State Convention; and three are Directors of Missions and Promotion in the Winston-Salem, Elizabeth City, and Fayetteville areas. One person serves as a special visitor at the McCain Sanitorium on a part-time basis. Several pastors and lay leaders serve as volunteer workers annually.

Our program of work centers in the need of the local church and its organizations. Extension Schools for in-service pastors and lay leaders are operated. An average of ten schools are operated annually with an approximate enrollment of 160. Training Institutes (study courses) are conducted on a local church and associational-wide basis. They are state-wide conferences and area clinics on Evangelism and Stewardship. Vacation Bible Schools are promoted each year as a regular part of the program. Leaders from churches of both Conventions cooperate in these teaching and training programs.

Cooperative efforts include Pastors' and Deacons' Schools, an Interracial Retreat, Workshops, Student Unions, and inter-church community projects.

INTERRACIAL COMMITTEE IN SESSION

Fruitland Bible Institute and Camp

E. GARY HARTHCOCK, DIRECTOR AND ASSOCIATE IN MISSIONS

E. GARY HARTHCOCK

The Institute is located seven miles east of Hendersonville on a beautiful twenty-acre wooded tract just off the Chimney Rock highway. Since 1946 the Baptist State Convention has been ex panding this ministry which is under the direction of the Division of Missions. The Institute is designed to give a measure of basic preparation to men who have been called to some special service but find themselves insufficiently trained to do the job well. A three-year course of study is offered including the following subjects: New Testament, Old Testament, Church History, Homiletics, Evangelism, English, Christian Education, Church Administration, Christian Ethics, Theology, Music, Social Graces. In addition to these a tutoring department for special students is maintained to encourage and prepare students for Christian higher education.

ALEX BOOTH
Acting Academic Dean

The Institute now operates on the quarter system with four eight-week quarters. Catalog available upon request.

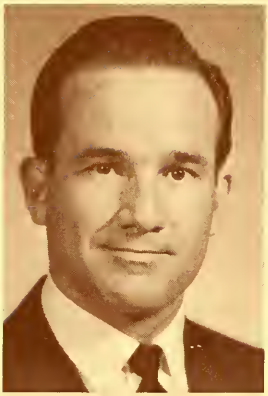
The same facilities used for Fruitland Bible Institute are utilized in a summer camp program. Denominational organizations and church groups are encouraged to make use of these resources for special weeks of emphasis, retreats, etc. Excellent athletic facilities including a beautiful swimming pool are available during the summer.

CLASS SESSION FRUITLAND BIBLE INSTITUTE

CRAFTS AT FRUITLAND SUMMER CAMP

Department of Deaf Missions

JERRY POTTER, MISSIONARY



JERRY POTTER

There are approximately six thousand people in North Carolina who are deaf, living in a world where telephones and radios and other instruments of sound do not exist. The objective of the Ministry to the Deaf is to win these people to Christ, and then to help them to grow in their spiritual life. We believe they need someone in each area who can hear, but who can use the sign language. Thus a program to train interpreters is part of the ministry. Deaf people cannot hear radio, but they can read sign langauge on a television screen. A network of six stations in North Carolina carries a religious program into the homes and churches where there are deaf people. Songs, announcements, and sermons are in sign language. Sandra Greenhill, shown in the picture on this page discussing a sign with the two missionaries, interprets all songs into the language of the deaf. The two missionaries, Jerry Potter and Neal Peyton, travel extensively throughout the state ministering to the spiritual needs of the deaf. This part of the Cooperative Program is fulfilling the prophecy of Isaiah 29:18 "And in that day shall the deaf hear the words of the book."

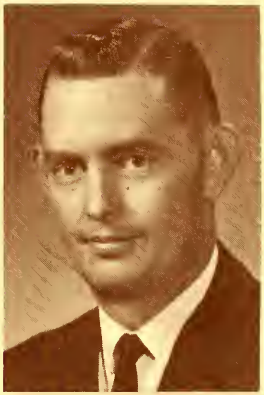
NEAL PEYTON
Associate

NEAL PEYTON,
SANDRA GREENHILL
AND JERRY POTTER
check sign language for telecast
LIGHT UNTO MY PATH
N. C. BAPTIST TELEVISION SERIES

Seminary Extension - Adult Education and Truett Camp

ROY J. SMITH, ASSOCIATE IN MISSIONS

SEMINARY EXTENSION AND ADULT EDUCATION



ROY J. SMITH

This is a missionary venture being carried on in Region Ten by the Home Mission Board, the Seminary Extension Department of the Southern Baptist Convention and the Baptist State Convention of North Carolina. The purpose of this work is to enlist pastoral and lay leadership in the churches in a learning experience designed to stimulate growth and make more effective their ministry in the churches.

This program is in its sixth year of operation. Three hundred and twenty persons have enrolled in fifteen centers strategically located in eight towns in Region Ten. Negro leaders attend six of the centers.

The cost to each student is very nominal. Scholarships plus travel are offered to those who need such assistance. A modest honorarium is given to each of the teachers in the centers.

In connection with this work Literacy classes are offered throughout the Region.

The Woman's Missionary Union of North Carolina is undergirding this mission work with their prayers and support.

TRUETT BAPTIST CAMP

Truett Camp, Hayesville, North Carolina, is under the joint sponsorship of the Baptist State Convention of North Carolina and the associations of Region 10. The Baptist State Convention owns the property and furnishes leadership and direction for this ministry. The associations are responsible for constructing buildings and developing the property. The associations are in the process of modernizing and expanding the facilities of the camp.

A program of missionary education, Bible study, camp-craft, and recreation is offered to the boys and girls of this area.

TRUETT BAPTIST CAMP

SEMINARY EXTENSION CLASS

Military Ministry and Japanese Work

J. NED BEATTY, SECRETARY

J. NED BEATTY

This is a cooperative ministry of the Baptist State Convention, the Home Mission Board and the associations in our four major military areas, i.e.; Fayetteville-Fort Bragg area, Jacksonville-Camp Lejeune area, Cherry Point area, and Goldsboro-Seymour Johnson area. In military areas there is unusual opportunity for mission service. The functions of the Secretary, Military Personnel Ministries, is to work in cooperation with chaplains, churches, and the associations. His responsibility is to help locate Baptists and unenlisted people and get them enlisted in the churches.

These areas have many problems. The population is largely transient, feeling little responsibility for local church work. Many come from areas where Baptists are not well known. Military people are slow to attend, often feeling unwelcome in "civilian" churches. Many enlisted men have small incomes. Churches need financial resources to provide buildings and other resources. Mobile home parks often develop a community spirit, making it difficult to enlist residents in outside churches.

One-tenth of the total population of North Carolina is involved in non-civilian work. North Carolina ranks fourth among all fifty states in the number of military stationed in it's borders, and fifth in the rank of pay and allowances received by military personnel. This one tenth in our midst are literally from everywhere. These Military areas can be most strategic in the spread of the gospel. Military people go all over the world. What concepts of Christianity will they carry? If they go as Christians, we will have the best ambassadors for Christ in the world. They will go all over the world, many times establishing churches, and assisting already-existing churches. If their concepts of Christianity and the churches are unfavorable, they will be the greatest hinderance to our missionaries wherever they go. Our military goes into twenty more countries than Baptists send foreign missionaries.

EVANGELISM IN ACTION AMONG THE MILITARY

TAKASHI YOSHIZU
Missionary to Japanese in Military Areas

Many foreign-born people spend some time in North Carolina Military Areas. Notable among these are the more than 3,000 Japanese wives. Including their families, we have approximately 10,000 Japanese-related people in our church communities. The Japanese Ministry was started several years ago by the Cherry Point Baptist Church at Havelock, North Carolina. After a year, the Baptist State Convention was asked to assist in this work. This very challenging work has grown in statue as it has been and is being extended into all four of our Major Military Areas. A Japanese couple, Mr. and Mrs. Takashi Yoshizu, students at Southeastern Seminary are rendering an excellent ministry. Through a cooperative endeavor between the Japan Baptist Convention, Home and Foreign Mission Boards, Southeastern Seminary and the Baptist State Convention Mr. and Mrs. Yoshizu will remain in North Carolina for three years, working in visitation, preaching and Bible Study Classes designed to reach Japanese. Winning these to Christ here could prove a foreign Mission enterprise in itself, for they would be valuable witnesses when they return home.

To accept this challenge and meet our responsibility of ministering to those men, women, and children who are military-related, calls for the prayerful concern of all our people.

North Dakota Ministy

ALBERT S. LAMM, SUPERINTENDENT OF AREA MISSIONS

The work in North Dakota is relatively new to North Carolina Baptists, for in 1961 our Convention voted to sponsor this work and give whatever support deemed wise by the Baptist State Convention.

This work is a cooperative endeavor between the Home Mission Board and the Baptist State Convention of North Carolina, but under the supervision of the Colorado Baptist General Convention.

North Dakota is one of the five and one half states which make up the Colorado Baptist General Convention, all of which is considered "Pioneer Missions" with the exception of Denver, Colorado which comes under the head of "Metropolitan Missions"

ALBERT S. LAMM

The work in North Dakota was started about 1954, and as of March 1965 there were eleven Churches and three Missions with nearly eleven hundred members. Our Convention will be expected to furnish help from time to time in developing the Churches that are under the direction of Mr. Lamm.

FIRST BAPTIST CHURCH, DEVILS LAKE
Constituted o Church and Building Dedicated 1964
K. W. Gaskin is pastor with no church salary.
He teaches school driving sixty miles per day.

Cherokee Indian Ministry

LARRY BRYSON, DIRECTOR

LARRY BRYSON

A joint ministry with the Home Mission Board, the Cherokee Indian Ministry is experiencing a time of change and growth. With the increase in tourism and the influx of new industry, the "world" of the Cherokee is ever expanding. We are seeking to help them meet this economic and social change in a Christian manner.

In December 1963, the Cherokee Baptist Child Care Center was begun to provide a ministry for children (ages 2-6) of working mothers. Christian atmosphere, love, and tender care are the basic components of this work. Miss McLaughlin serves as director.

In September 1964, the Cherokee Baptist Mission Center opened in Big Cove. A Mission Center program throughout the reservation will include Seminary Extension, literacy work, Boy Scouts, Girl Scouts, R.A.'s, G. A.'s, wood carving, wood work, basket weaving, recreation, Big Brotherhood, kindergarden, etc.

The 1965 BSU Listen team provided assistance in constructing additional educational space for three of our churches. The Baptist State Convention, the Home Mission Board, and the local churches provided funds to secure this badly needed space.

The Cherokee Baptist Church is currently (1965) constructing a 7,300 sq. ft. educational building. This is a multi-purpose building which will be used for educational space, Mission Center, Child Care Ministry and Kindergarten. Funds are provided by the Home Mission Board, the Baptist State Convention and the Cherokee Baptist Church.

The Baptist State Convention through its Pastoral Aid Fund is providing assistance for pastors on the reservation.

The Baptist State Convention of North Carolina is assisting the Cherokee Indian Association in providing funds for a local minister to serve as missionary. We seek to be an intergal part of this program and serve in an advisory capacity.

BIBLE STORY TIME
CHILD-CARE CENTER

DEVOTIONAL PERIOD
CHEROKEE MISSION CENTER

LUCY McLAUGHLIN
Associate

Cooperation with Associational Missionaries

Christians have always been aware of the value of voluntary cooperation. The development of the Baptist Association was an expression of this awareness. The Association is a group of churches usually in a designated geographic area joining hearts, minds, and hands for their own mutual benefit and to provide greater effectiveness in those efforts which need cooperative action.

Associational Missionaries have been of great value in the development of the work of Associational Missions. They serve the Associations in the following ways:

1. The coordination and administration of the program and work of the Association.
2. Planning and directing work designed to strengthen the churches.
3. Representing the denomination to the churches and the churches to the denomination.
4. Promoting the total program of the denomination in the churches as opportunity is provided.
5. Giving leadership to the direct missions work of the Association.
6. Seeking to keep all the efforts of the Association related to the needs of the churches or of the geographic area served by the Association.

Some 72 of North Carolina's 80 Associations are served by Associational Missionaries. In a few instances one Missionary serves more than one Association. The Baptist State Convention recognizes the great value of this work and seeks to strengthen these ministries by lending financial assistance to many of the Associations. Through the Division of Missions the Convention also provides a summer Workshop at which the Missionaries can seek answers to their more pressing problems. A Workshop in December provides needed contacts with Convention staff personnel and information on new and forthcoming programs. The Director of the Division of Missions serves as consultant to the Missionaries and the Associations as needed and requested.

THE ASSOCIATIONAL MISSIONARIES

Institutional and Other Ministries

MINISTRIES OF THE DIVISION OF MISSIONS

ERNEST POSTON

Samarcand Manor for Girls

There are now about 250 teen-age girls at the Manor, all in need of moral and spiritual guidance and the Christian message of the forgiving and redeeming love of the Lord Jesus Christ.

Through chapel worship services every third Sunday and through personal counsel and guidance as the need arises, the Chaplain, Ernest Poston, in cooperation with the staff, helps to seek to lead these girls to a better understanding of themselves and others, to a new sense of values, sometimes to personal faith in Christ, and to a deeper level of emotional and spiritual maturity and responsibility with which to face the future.

Leonard Training School

The Baptist ministry at Leonard Training School has continued uninterrupted since soon after the school opened over five years ago. This state correctional institution now has approximately 260 Negro boys, ages 9-16, and a faculty and staff of 45. The Rev. Lee Pridgen has ministered there in conjunction with his work in the Sandhills Association. Special services in counseling, worship, and other spiritual help is rendered.

SUPT. W. R. WINDLEY INTRODUCES THE BOYS TO LEE PRIDGEN

H. L. SUMERFORD

McCain Prison Unit

The Reverend H. L. Sumerford is the Convention's Visitor and Counselor at the Prison Unit of McCain Tuberculosis Sanatorium at McCain, N.C. Mr. Sumerford visits both women and men inmates and has the opportunity of counseling and talking with the prisoners about their spiritual relationship with the Master. Sunday School classes are offered each Sunday morning and on each Thursday evening a Bible study session is offered. From time to time Scripture portions are distributed to each of the 80 to 90 prisoners.

McCain Tuberculosis Sanatorium

The Reverend C. R. Edwards, visiting pastor at McCain says: "My visits to McCain, I feel, have served to let the patients know that there are those who care and especially that the Church is concerned with them. I have found that my prayers and counsel are needed and helpful.

C. R. EDWARDS

ANNA MAE LOCKLEAR

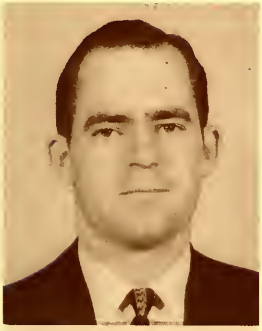
Field Service in Burnt Swamp Association

An approved state worker, Miss Anna Mae Locklear, Pembroke, North Carolina, devotes full time during the summer in camps, rallies, Vacation Bible Schools, WMU Leadership Conferences, state camps, in the Burnt Swamp Association. During the winter months, she gives part-time service in teaching Mission Study Courses, January Bible Study Courses, WMU work, and assisting the associational missionary in the task of strengthening all phases of the work.

Morrison Training School

The enrollment at the Morrison Training School located at Hoffman, N.C., is 360 boys between the ages of 13-17. The larger portion of these boys have never made a committment to the Lord Jesus Christ. From October 1964 - March 1965, 68 boys have made either professions of faith in Christ as Lord and Saviour or have inquired about their spiritual welfare. The great need is for local pastors and churches to become interested and follow up these boys upon their return to their homes and communities. This is part of the responsibility of the convention visitor.

MICHAEL RAY



DALPHON J. THOMPSON

Odom Prison Farm

The Rev. Dalphon J. Thompson, pastor of the Potecasi Baptist church, is the Convention's representative at the Odom Prison Farm, the Maximum Security Prison Unit at Jackson, North Carolina. Mr. Thompson works in cooperation with the Missions Committee of the Association and the Division of Missions of the Convention. This ministry has been in progress since the prison unit was completed. However, Mr. Thompson began his ministry in 1965. The ministry first began through counseling sessions but has been extended to a complete worship service on Sunday mornings.

Pastoral Aid

A MINISTRY OF THE DIVISION OF MISSIONS

One of the oldest phases of mission work among North Carolina Baptists is aid on pastors' salaries. This work has continued for over 100 years. Perhaps 50 percent of the Baptist churches in North Carolina were aided in their beginnings through this ministry. Many of the largest and strongest of our churches were begun or aided in their beginning by this program.

Currently 103 churches in 48 associations are receiving assistance on pastors' salaries. The Convention's investment in this program runs approximately $90,000 annually.

This ministry enables churches with a good potential to move toward a full-time program. It creates an opportunity for churches to secure capable leadership.

Pastoral assistance is closely related to the program of aid on church lots. Together they contribute toward an increased supply of men and money for all our Kingdom enterprises. New cooperating Baptist churches mean more people working for Christ and bringing others to Him. They also mean more people supporting our social service institutions, our work in the education of men and women for Christian service, and in fact all phases of Baptist witness around the world.

This ministry is usually provided on a decreasing schedule with the expectation that within a limited time, not to exceed five years, a church will become self supporting. Through this program the Convention is encouraging the organization of new churches and speeding them on their way to becoming strong churches.

SHARON BAPTIST CHURCH
JOHNSTON ASSOCIATION

CONGREGATION AND PASTOR
NAGS HEAD BAPTIST CHURCH

Aid on Church Lots

A MINISTRY OF THE DIVISION OF MISSIONS

CHURCH LOTS

Land for church lots costs a great deal. It is necessary to have a lot before a congregation can build. New Baptist churches and missions are organized each week. In the majority of these cases the new organizations or sponsoring groups ask the Convention to encourage the work through assistance in the purchase of land on which to start buildings.

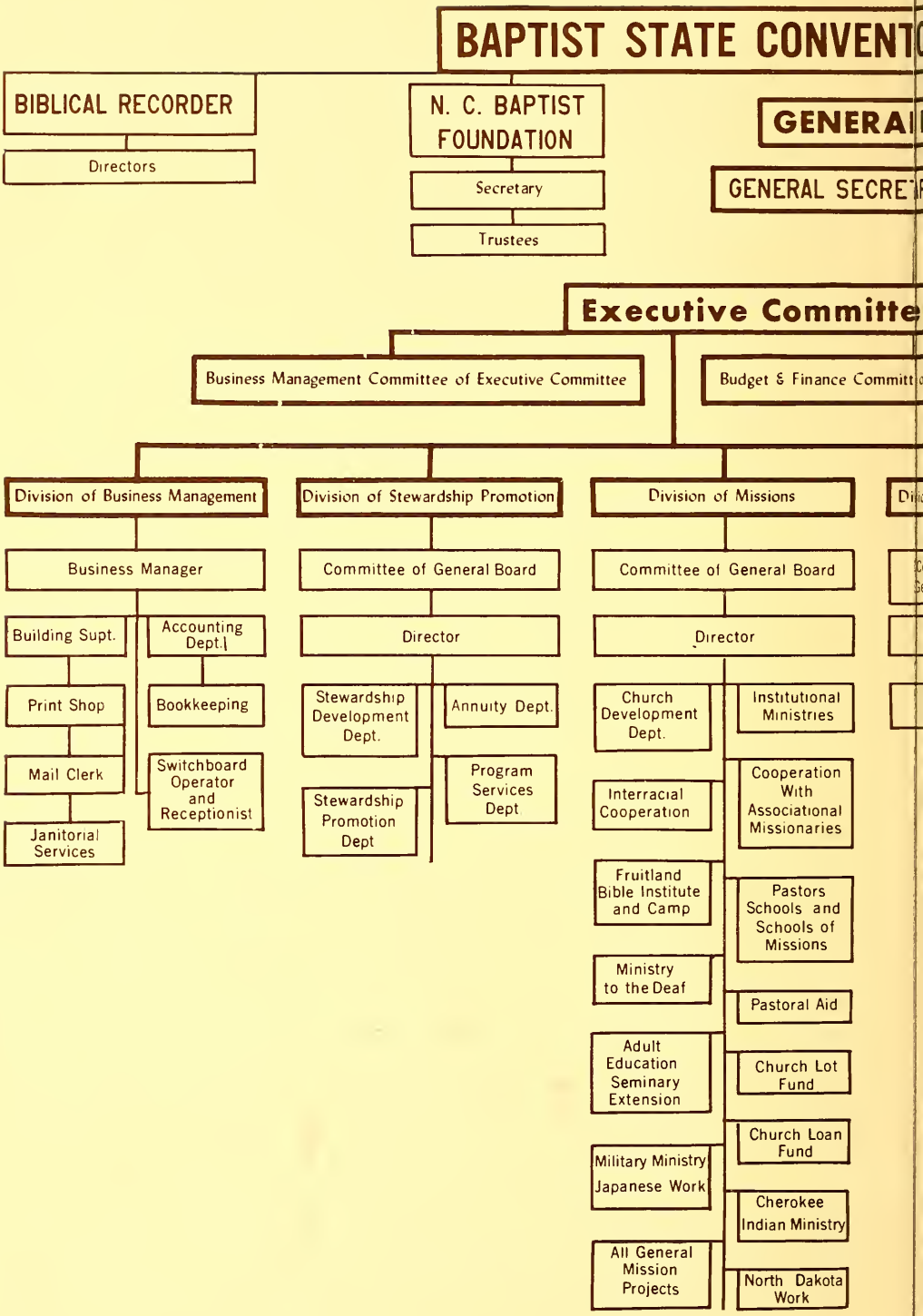
The General Board of the Convention provides funds in each annual budget for such a necessary work. This is primary missions. The assistance given by the Convention often means the difference between a young church or mission marking time or moving forward in increased membership, finances, organization and service. Forty to fifty churches and missions are aided each year toward purchase of lots.

CHURCH LOANS

The Convention has a two-phase program of assistance to new churches: the church LOT fund and the church LOAN fund. The former is aimed at assisting the churches in securing adequate well-located building sites. The latter is designed to assist with new buildings, and is granted in the form of loans to be repaid. As the corpus of the church loan fund grows, more and more new churches can be aided and larger loans can be made. Interest charges are very nominal, intended only to cover actual cost of administering the fund.

A GROWING CHURCH STRENGTHENED
THROUGH THE LOAN FUND
STONEY POINT BAPTIST CHURCH
NEW SOUTH RIVER ASSOCIATION

A CHOICE LOT IN A CHOICE LOCATION
WITH AID FROM THE CHURCH LOT FUND
GROVESTONE BAPTIST CHURCH
BUNCOMBE ASSOCIATION


BAPTIST STATE CONVENT
BIBLICAL RECORDER
Directors
N. C. BAPTIST FOUNDATION
Secretary
Trustees
GENERAL
GENERAL SECRE
Executive Committe
Business Management Committee of Executive Committee
Budget & Finance Committ
Division of Business Management
Business Manager
Building Supt.
Print Shop
Mail Clerk
Janitorial Services
Accounting Dept.
Bookkeeping
Switchboard Operator and Receptionist
Division of Stewardship Promotion
Committee of General Board
Director
Stewardship Development Dept.
Stewardship Promotion Dept
Annuity Dept.
Program Services Dept
Division of Missions
Committee of General Board
Director
Church Development Dept.
Interracial Cooperation
Fruitland Bible Institute and Camp
Ministry to the Deaf
Adult Education Seminary Extension
Military Ministry Japanese Work
All General Mission Projects
Institutional Ministries
Cooperation With Associational Missionaries
Pastors Schools and Schools of Missions
Pastoral Aid
Church Lot Fund
Church Loan Fund
Cherokee Indian Ministry
North Dakota Work

NAL CHART

ON OF NORTH CAROLINA

BOARD

RY-TREASURER

ADMINISTRATIVE ASSISTANT

WOMAN'S MISSIONARY UNION
AUXILIARY TO THE CONVENTION

of General Board

f Executive Committee

Denominational Cooperation Committee of Executive Committee

n of Evangelism

ommittee of neral Board

Director

Associates

Division of Church Programs

Committee of General Board

Director

Sunday School Dept.

Training Union Dept.

Church Music Dept.

Brotherhood Dept.

Student Dept.

Church Building Planning Dept.

North Carolina Assembly

All Church Programs Projects

Survey and Statistics Dept.

Division of Higher Education

Committee of General Board

Secretary

Council On Christian Education

Cooperation With Seven Colleges

- Campbell College
- Chowan College
- Gardner-Webb College
- Mars Hill College
- Meredith College
- Wake Forest College
- Wingate College

Division of Social Services

Committee of General Board

Secretary

Council On Christian Social Services

Cooperation With Institutions of Social Service

- Baptist Hospital
- Baptist Children's Homes
- Baptist Homes for the Aging

Schools of Missions

MINISTRIES OF THE DIVISION OF MISSIONS

Many Schools of Missions are conducted each year. The majority of these are associational-wide in scope. Mission study classes are provided in each participating church. Missionaries representing all areas of missionary endeavor speak in the churches. The rotating plan is used so that each church may hear associational, state, home and foreign missionaries. This plan gives the people in our churches a panoramic view of world missions, a view which the majority of our members can get in no other way. These Schools are sponsored by the Home and Foreign Boards, the State Convention and the Association.

The purpose of the Schools of Missions is to stimulate soul-winning, encourage every church to organize a mission or missions, to inspire definite and concerted prayer for missions, to increase financial support of missions, and secure decisions for life commitment to missionary service.

Address inquiries to:

DIVISION OF MISSIONS, E. L. Spivey, Director, Baptist State Convention, 301 Hillsboro Street, Raleigh, North Carolina

THE MISSIONARY FACULTY
FOR A
SCHOOL OF MISSIONS
PILOT MOUNTAIN ASSOCIATION

Pastors' Schools

A program of Bible study, worship, and recreation is offered pastors and their families each year at Mars Hill College. There are separate conferences for ministers, for the ladies, and for the children, Nursery through Junior age. Some of the ablest Bible teachers and preachers of our day serve on the faculty each year.

The College furnishes rooms free. The Baptist State Convention provides the program. Meals are the only cost to anyone attending.

254 N81 1965

Division of Church Programs

W. PERRY CROUCH, ACTING DIRECTOR

The Division of Church Programs embraces the work of the departments which follow. As you will notice, most of the work of these departments is directly related to the work of the local churches.

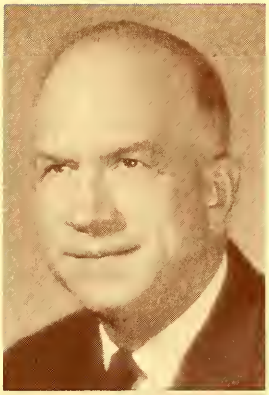
It is our sincere belief that every thing we do as Baptists is dependent on the strength and spiritual vitality of the local churches. These departments have been created to help our church leaders do their work more effectively. We hope you will contact the personnel in these departments and give them the chance to help you with your local needs.

During the next few years, we are turning the spot light on the local churches. We stand ready to help you if you will call on us. We are happy to present the personnel of the various departments.

The chairmen of the sub-committees of each department serve as a committee to work with the staff in directing the work of the North Carolina Assembly at Caswell and the Fruitland Camp.

Sunday School Department

HERMAN IHLEY, SECRETARY



HERMAN IHLEY

The Sunday School Department seeks to help the local church in its continuing tasks of reaching, teaching, winning, and developing people in Christian discipleship through Bible study.

The department offers assistance in interpreting the program of the Sunday School as it helps the church fulfill its basic functions of worship, proclamation, education, and ministry. These tasks include: to reach all prospects for the church, to teach the Biblical revelation, to lead all members to worship, to witness and minister daily, to provide leaders for various projects, and to interpret the work of the church and the denomination.

It seeks to discover, develop, and promote principles and methods for organizing new units, and to enlarge and improve existing Sunday Schools, Vacation Bible Schools and church kindergartens, child-care centers, and weekday Bible study projects.

MISSION BIBLE SCHOOL

YOUTH LEADERS' WORKSHOP

STATE VACATION BIBLE SCHOOL CLINIC

PASTORS' – SUPERINTENDENTS' WORKSHOP

254 N81 1965

The program consists of the following activities: director and pastor-led enlargement campaigns in the associations; Vacation Bible School clinics, both state and associational; the promotion of the Church Study Course which is designed to offer valuable assistance to all workers; Bible teaching improvement clinics; enlargement efforts in churches preparing to move into new educational buildings; state leadership clinics emphasizing teaching and administrative procedures; state and regional conventions; summer assemblies at the North Carolina Baptist Assembly and Ridgecrest; training sessions for associational leadership; the Sunday School Witnessing Campaign; associational age-group workshops; the publishing of a monthly newspaper geared primarily to associational promotion; and the state-wide distribution of free pamphlets which relate to every phase of Sunday School work.

Vespers by the Sea
NORTH CAROLINA BAPTIST ASSEMBLY

Departmental personnel include: Herman Ihley, secretary; Mrs. Myra S. Motley, director of Vacation Bible School work; Richard Smith, director of field services; Hilda Mayo, director of elementary work; Paul Kesterson, director of associational work; three office secretaries; ten special age-group workers; and ten regional superintendents. All members of the Sunday School Department desire to be of maximum service to the churches and associations in their efforts to enlist, train, and develop people in Christian living.

RICHARD D. SMITH
Director of Training and Standards

HILDA MAYO
Director of Elementary Work

MRS. MYRA S. MOTLEY
Director of Vacation Bible School Work

PAUL KESTERSON
Director of Associational Work

Training Union Department

JAMES P. MORGAN, SECRETARY

JAMES P. MORGAN

Growth towards spiritual maturity should be a principal goal of every Christian and church member. The Training Union Department seeks to aid church members in this growth through assisting the Baptist churches and members to understand the objective, philosophy, curriculum, techniques, materials, and tasks of the Training Union program. It also seeks to assist the churches to establish, enlarge, conduct, and improve their Training Union programs.

The Tasks of Training Union are:

1. To interpret Systematic Theology, Christian History, Church Polity and Organization, and Christian Ethics.
2. To give orientation to new church members.
3. To discover, recruit, and give general training to potential leaders for the church.
4. To train church members to perform the functions of their churches.
5. To provide organization and leadership for special projects of the church.
6. To provide information and interpret the life and Work of the denomination.

SAM O'NEAL Presents CERTIFICATE OF ACHIEVEMENT to Representatives of Churches with New TRAINING UNIONS

254 N81 1965

SAM O'NEAL
Director
Associationol Promotion
and Young People's Work

KATY RUTH GRAYSON
Director
Junior and Intermediate Work

DORIS MORGAN
Director
Children's Work

The associations and churches are served by this department in many ways. Some of them are:

1. Associational and local church leadership training schools and enlargement efforts.
2. State assemblies and regional conventions.
3. Clinics and conferences for leaders.
4. The development of associational Training Union leadership.
5. The distribution of FREE HELPS and other promotional materials.
6. Various other staff activities and contacts.

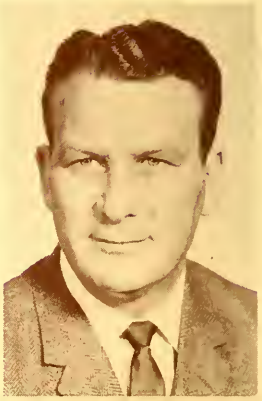
The Training Union Department promotes special projects for personal growth and the development of spiritual skills. Among them are:

1. Special Study Course weeks, including Church Membership Training Week.
2. Youth Week.
3. Baptist Youth Night in the associations.
4. "M" Night.
5. Age-Group Tournaments.
6. The Prayer Meeting Crusade.
7. The Bible Reading Crusade.
8. Vocational Guidance emphases.
9. Religious Drama emphases.
10. Special leadership conferences.
11. And many other activities designed to produce "growing" Christians.

A TYPICAL CONFERENCE DISCUSSING ENLARGEMENT EFFORTS WITH THE PASTOR OF A LOCAL CHURCH

Brotherhood Department and Camp

CLYDE L. DAVIS, SECRETARY



CLYDE L. DAVIS

The purpose of the Brotherhood Department is to assist the associations and churches through Brotherhood and Royal Ambassadors, to develop a program of missionary education and missions promotion for men, young men, and boys. The department is motivated by the conviction that World Missions will be supported best by churches which have in their membership a solid corps of men who feel personally responsible for the propagation of the gospel.

The department is guided by the following definitions:

BROTHERHOOD - A fellowship of Baptist men, members of the church, organized to advance the cause of Christ through a program of missionary education and missions promotion designed to inform, motivate, and involve men in the mission tasks of their church.

MISSIONS - What the church members do to extend the gospel beyond the doors of the church building. It is a church reaching out to its immediate community and into the world beyond to share with all men what God has done for them through Jesus Christ.

MISSIONARY EDUCATION - That part of Christian education which majors upon interpreting the missionary message of the Bible and the course of Christian missions, developing a Christ-like concern for all people, and involving church members to share Christ at home and around the world.

Basic action by the department toward achieving the objectives expressed in the definitions are as follows:

I. Training
   1. Annual Associational Brotherhood Officers' Training Conference.
   2. Camp Directors Workshop
   3. Specialized training programs for conference leaders in Brotherhood and Royal Ambassador programs
   4. Associational Brotherhood Workshops for church Brotherhood officers
   5. Campcraft courses for Royal Ambassador leadership

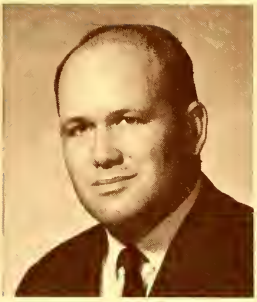
BAPTIST MEN
ASSIST WITH
PLANNING AND PROMOTING
MISSIONS

B. W. JACKSON

Brotherhood Associate

EDWIN BULLOCK

Brotherhood Associate



6. Basic Royal Ambassador Leadership Training Courses in associations and churches
7. Basic Brotherhood Leadership Training Courses in associations and churches
8. Conferences for training men to teach mission study books

II. Literature
1. Distribution to associations and churches all free literature furnished by the Brotherhood Commission of the Southern Baptist Convention
2. Preparation and distribution of supplementary materials and program suggestions on special programs and institutions of the denomination
3. Preparation of guidelines for special ministries assigned to department by the State Convention or the General Board
4. Publication of a newsletter designed to keep Brotherhood leadership informed on the Brotherhood programs and activities

III. Consultant Service
1. Camp development and management
2. Royal Ambassador recreational programs
3. Community action programs

IV. Inspirational and Life Enrichment
1. State Brotherhood Convention and Royal Ambassador Congress
2. Family Camping Weekend
3. Summer camps for Royal Ambassadors
4. Men's Retreats for prayer and spiritual growth

V. Special Projects
1. Missions in 73 prison camps
2. Assistance to boys on court probation
3. Crusades in Pioneer Missions Areas
4. Tours to mission points and institutions

VI. Administration -

CAMP CARAWAY, 1050 ACRES SEVEN MILES NORTHWEST OF ASHEBORO, IS THE CAMP FOR BOYS 9-17

Church Music Department

JOSEPH O. STROUD, SECRETARY

JOSEPH O. STROUD

The purpose of the Department of Church Music is to plan and promote a program of church music education to the end that music may be used more effectively in the worship and Christian education of the churches. To serve in accomplishing this purpose the department sets up a music organization in each of the associations, and a program of teaching, training, festivals, hymn sings, and conferences is carried on through this organization.

It is hoped that the choir festivals planned by the department and held across the state will be the means of leading our people to know and love the great music of the church. In addition, there are two weeks of music study at the North Carolina Baptist Assembly, Junior Music Camp and the Church Music Conference. There is also a week of music study at Fruitland Baptist Camp. Five areas of work in the music ministry of the church are emphasized through the department: Congregational Activities, Coral Activities, Instrumental Activities, Training Activities, and Promotional Activities.

The department works with the other departments in the interest of music - the Sunday School, Training Union, Woman's Missionary Union, Baptist Brotherhood, Vacation Bible School and the Division of Evangelism. It also works with the Convention's Committee on Order of Business in planning the music for the annual sessions of the Convention.

Joseph O. Stroud is Secretary for the Department which is now in its tenth year of service. The department is anxious to be of help to every church in its efforts to develop music appreciation and in the use of music for spiritual ends.

State-Wide
JUNIOR CHOIR FESTIVAL
Southeastern Seminary
Wake Forest, North Carolina

254 N81 1965

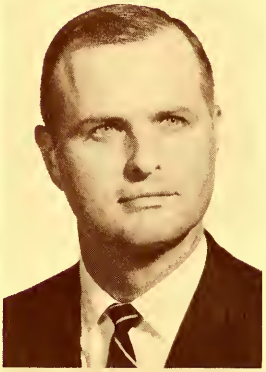
Department of Student Work

WILLIAM C. SMITH,JR., SECRETARY

To the Department of Student Work is committed the exciting and challenging task of ministering to Baptist students in colleges and professional schools. The unique aspects of this ministry have to do with the particular pressures and choices which impinge upon students during this time of their lives.

In order to engage in this specialized ministry for the 26,000 Baptist college students in North Carolina, the Student Department seeks to employ well-qualified persons to serve as chaplains on the various campuses.

In addition to the Secretary of the Department, an Associate, Office Secretary, and Western Area Director, the General Board employs seven persons to work on non-Baptist campuses. There are nine other campus chaplains with whom the department works; five of these are at Baptist schools.



WILLIAM C. SMITH, JR.

THE CHAPLAINS

This staff of workers attempts to assist each student to become a mature Christian who is committed to God in faith, who nurtures his faith and life in the Church, who is concerned about making a Christian witness in the world, and who seeks to show forth the Christian life in all his attitudes and actions. Efforts are made to relate students to a church at college in a vital and redemptive way. In addition to the activities provided by a church, the campus program is designed to provide a comprehensive, balanced schedule of worship, study and witness, mission concern and service, recreation and fellowship.

KOREAN WORK-CAMP

The Student Center is a necessity if campus organizations are to have an effective base of operations. Located next to a campus, they serve as facility for a church-related endeavor to assist the local Baptist churches in meeting the needs of students.

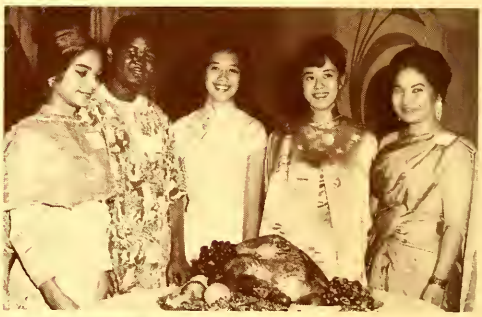
Buildings designed as centers are located at the University of North Carolina at Greensboro, Duke, North Carolina State, Western Carolina, and Appalachian. Converted dwellings are used at the University of North Carolina, Chapel Hill and East Carolina.

STUDENT CENTER, NORTH CAROLINA STATE

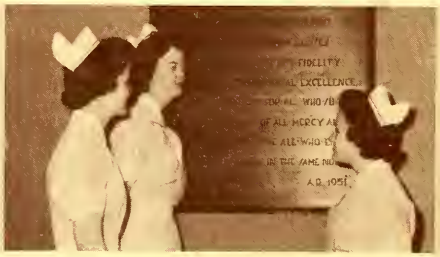
The state program includes the BSU Officers' Council, meeting at Caswell; the BSU Fall Convention; THE REVEILLE, a bi-annual student publication; a seminar for the Baptist campus chaplains; a seminar on social concerns; a campus tour featuring an outstanding missionary or theologian as speaker; and the Spring Leadership Conference. The summer program is centered around the LISTEN (missions) emphasis, Youth Evangelism and the Baptist Youth Corps. A student nurses' program is maintained with a retreat being held especially for them each June.

The Department cooperates with the Student Department of the Sunday School Board in Nashville in promoting Student Week at Ridgecrest and Glorietta, On-to-College programs, and Student Night at Christmas. These two departments also cooperate with the Woman's Missionary Union of North Caroline in fostering the annual International Student Retreat. The Baptist World Alliance Youth Conference, held every four years, is another item of concern.

CHURCH AND STUDENTS



INTERNATIONAL RETREAT WILLIAMSBURG

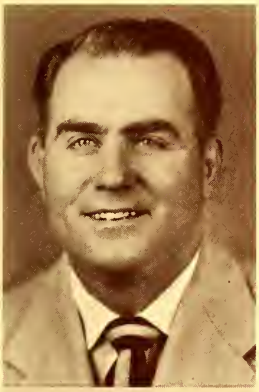


STUDENT NURSES

254 N81 1965

North Carolina Baptist Assembly

FRED J. SMITH, MANAGER



FRED J. SMITH

The Baptist State Convention operates a large assembly near Southport, North Carolina where more than 7,000 guests participate each year in assembly and camp programs from mid-June to mid-August.

Special weeks are planned at the Assembly by the Sunday School, Training Union, Church Music departments, WMU, Brotherhood and Royal Ambassadors. The Assembly also serves many Church Groups for week-end retreats, associational and regional groups, which are scheduled prior to or after the regular assembly season. Camps for both RA's and GA's are scheduled each year.

The staffs at the Assembly and the camp are composed of mature Christian leaders from our colleges. Many young people from the colleges have an excellent opportunity for effective Christian witness as they minister to the needs of the guests each year.

The Assembly is designed as a religious retreat in a relaxed seaside environment. Each week there are regular opportunities for Christian study, worship, fellowship, and recreation.

Improvements in facilities and programs are constantly taking place at the Assembly. It is the aim of the Assembly director to provide comforts and conveniences conducive to effective programing. Year-around efforts are being made to increase continuously the use of the facilities.

NEW MOTEL FACILITIES

THE ASSEMBLY
SERVING 7000 GUESTS ANNUALLY

Church Building Planning Department

JACK R. BAGWELL, SECRETARY

JACK R. BAGWELL

"Let the beauty of the Lord our God be upon us and establish thou the work of our hands upon us . . ." said the Psalmist in Psalms 90:17. Isaiah spoke of our holy and beautiful house." In all ages men have wanted beautiful and functional houses in which to worship and study. The inspiring sanctuary and the beautiful educational facilities that are the dreams of so many Baptists can and are becoming a reality in this generation.

The Church Building and Planning Department seeks to make your dreams materialize by offering counsel in the following:

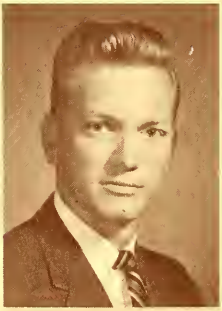
(1). In setting up the Planning and Survey Committee and the Building Committee (2). In determining the proper location and securing enough property. (3). In selecting plans that will meet present and future needs. (4). In working out an over-all plan for developing buildings, landscaping, parking, etc. (5). In adopting a sound financial program. (6). In securing a sympathetic architect. (7). In planning and locating a home for the pastor. (8). In planning special days such as ground breaking and dedication. (9). In developing library, recreation and fellowship facilities.

The department makes available books, brochures, pamphlets, and other free materials. Two state-wide Building Conferences are held annually for the benefit of pastors, committees, architects, and builders.

The Church Building Planning Department works closely with the Architecture Department of the Sunday School Board. The Nashville Department graciously furnishes technical assistance, architectural drawings, and engineering services that are made available by the two departments. There is no cost to the churches for the service of either of these departments.

Mr. L. L. Morgan and Mr. Jerry Privette are voluntary consultants in the Church Building Planning Department.

L. L. MORGAN
Consultant

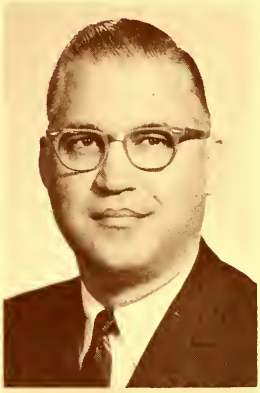


JERRY PRIVETTE
Consultant

FROM THE OLD TO A FUNCTIONAL BUILDING

Department of Statistics and Survey

TED. W. WILLIAMS, SECRETARY



TED W. WILLIAMS

The Department of Statistics and Survey seeks to serve the Baptist State Convention in the following ways:

1. Keeps official convention mailing lists of all active pastors and other full-time church staff members.

2. Is responsible for the Convention Annual each year in cooperation with the Convention's Recording Secretary.

3. Assimulates, studies, and analyzes certain statistics received from churches and associations. Mainly this involves the statistical tables received each year from the associational clerks which are prepared for publication in the Convention Annual.

4. Makes statistical studies for any department of the convention requesting it, after approval of General Secretary.

5. Maintains a file and shelf of various statistical material; federal, state, and local government statistics, as well as statistics of the various denominations. This file and shelf is available as resource material to all departments of the convention.

The department also serves as a clearing house (classifies and distributes) for other statistics and mailing lists received, as well as various church, associational, and convention records.

6. Directs surveys, where requested, when time and budget will permit. These might be requested by any of the divisions or departments of the convention when a survey is necessary as a part of one of the programs of work, or by a local church, association, or various ministerial groups. The following types of surveys are available:

(a) Local Church Community Survey or Census.

(b) The associational-wide simultaneous survey.

(c) The city-wide or county-wide interdomininational survey when requested by local Baptist groups.

(d) Spot surveys made to meet a particular need.

(e) Surveys made by telephone.

The department offers the following survey services upon invitation:

(a) Introduces survey to local church or other church related groups.

(b) Provides all available survey instruction materials.

(c) Provides training through consultation and survey clinics.

(d) Recommends trained personnel to serve as directors of processing and tabulation. The department will provide certain expenses and honorarium (within the limits of the department's budget) for such directors where need exists.

7. Performs other duties as assigned in connection with statistics and surveys.

◈◈◈◈◈

The Woman's Missionary Union

MIRIAM ROBINSON, EXECUTIVE SECRETARY

MIRIAM ROBINSON

Woman's Missionary Union is the church's educational organization for providing missionary education for children, girls, young women and adult women. In fulfilling the established functions of the church, the tasks assigned to Woman's Missionary Union are: to teach missions, to lead persons to participate in missions, to provide organization and leadership for special mission projects of the church, and to provide and interpret information regarding the work of the church and the denomination. The program and plan of work of each local WMU organization seeks to accomplish these tasks in and through its membership.

The WMU organizations include the Sunbeam Band for children birth through 8, Girl's Auxiliary for girls 9 through 15, Young Woman's Auxiliary for unmarried young women 16 through 24, and Woman's Missionary Society for all adult women. In 1964 there were 10,119 WMU organizations in North Carolina, having a total of 161,223 members.

The State WMU leadership consists of a president and executive board of 25 members, all of whom are volunteer workers, and the following leaders with offices in the Baptist Building: executive secretary, WMS director, YWA director, GA director, SB director, and four office secretaries. The operating budget of North Carolina Woman's Missionary Union comes through the Baptist State Convention from cooperative program receipts. This budget is supplemented by a variable sum from the annual Heck-Jones Memorial Offering for WMU Promotion. A State WMU Annual Session is held in March. Six weeks of statewide GA camps and a YWA camp are held each summer. Annual workshops train associational leaders of all WMU organizations.

KATHRYN BULLARD
WMS Director

SARA ANN HOBBS
YWA Director

NANCY BELLE COUSINS
GA Director

LOUISE BURGESS
SB Director

254 N81 1965

Division of Evangelism

JULIAN S. HOPKINS, DIRECTOR*

JULIAN S. HOPKINS

The Division of Evangelism endeavors to do two things. First, to keep before the Baptists of North Carolina objectives that will guide us into the practice of evangelism as commanded by Jesus, our Lord and Saviour. Second to help the leadership in the churches, in the district associations and in the Convention to be alerted to the best ways and means for reaching these objectives, and to be inspirited for the task.

OVER-ALL OBJECTIVES

TO SEEK and follow the guidance of the Holy Spirit in the implementation of New Testament evangelism among the Baptist of North Carolina.

TO EMPHASIZE at all times and in all places the necessity for the spiritual birth to be experienced by every person before being baptized.

TO COOPERATE with all divisions and departments of the Convention in finding ways and means of getting and maintaining the spirit and practice of evangelism (witnessing unto Christ) in every phase of the total Baptist program in North Carolina.

IMMEDIATE OBJECTIVES

TO HELP the churches in the Convention develop their members in faithful witnessing unto Christ and into becoming active participants in God's total redemptive purpose.

TO AID every association in its united efforts in evangelism to reach every person for Christ in its territory.

TO STRESS the need for full dedication to Christ in our personal lives and for spiritual depth and motivation in the churches that we may move with God toward His objective of redeeming the world.

PROGRAM

The Division of Evangelism works to realize its objectives largely in the following ways:

LEADERSHIP CLINICS are held annually at central points over the state to discuss with associational chairmen of evangelism and other leaders the total program.

HELP IS PROVIDED for associational chairmen of evangelism in their efforts to get and maintain an effective approach to evangelism in all the churches of the association. A continuous effort is made to have a good clinic on evangelism in every association every year. The purpose of the clinic is to share with the leaders in the churches the best methods known for carrying out the command of Jesus to "make disciples" and to instruct and inspirit all Christians in witnessing for Christ everywhere.

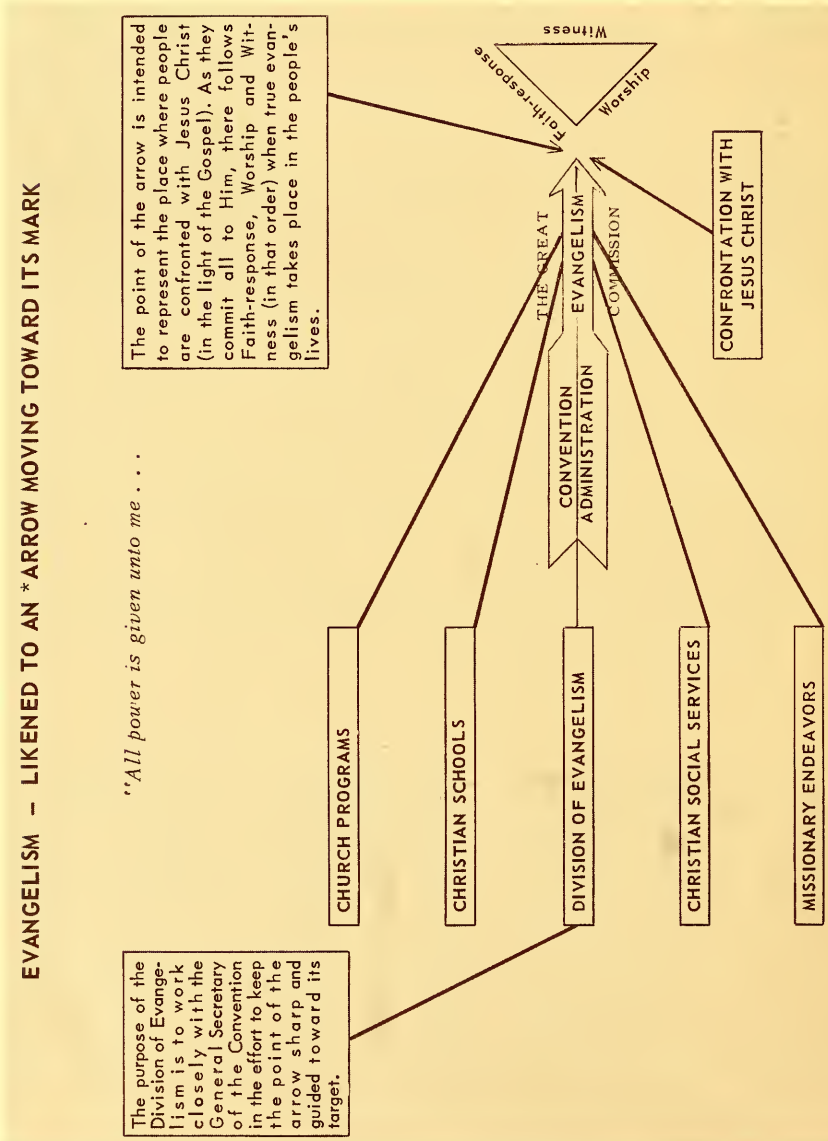
A PRAYERFUL EFFORT is made in each annual state-wide Conference on Evangelism to sound a ringing challenge to pastors and lay people for full dedication to Christ in the light of His redemptive purpose.

ASSISTANCE IS OFFERED to leaders in the associations in the preparation for and in the conduct of Simultaneous Evangelistic Crusades. Because the genuinely united efforts in evangelism on associational-wide basis have been so signally blessed of God we urge that continuous prayerful consideration be given to this method and that it be followed in each association as the Holy Spirit directs.

SPECIAL ATTENTION is ever given to the need for spiritual revival in the churches, for the reclaiming of inactive church members and to the spiritual nurture of all Christians.

◈ ◈ ◈

*An Associate Director is to be appointed to succeed Gary Harthcock who recently resigned to become Director of Fruitland Bible Institute.


EVANGELISM – LIKENED TO AN *ARROW MOVING TOWARD ITS MARK
"All power is given unto me . . .
The point of the arrow is intended to represent the place where people are confronted with Jesus Christ (in the light of the Gospel). As they commit all to Him, there follows Faith-response, Worship and Witness (in that order) when true evangelism takes place in the people's lives.
Witness
Faith-response
Worship
CONFRONTATION WITH JESUS CHRIST
THE GREAT COMMISSION EVANGELISM
CONVENTION ADMINISTRATION
CHURCH PROGRAMS
CHRISTIAN SCHOOLS
DIVISION OF EVANGELISM
CHRISTIAN SOCIAL SERVICES
MISSIONARY ENDEAVORS
The purpose of the Division of Evangelism is to work closely with the General Secretary of the Convention in the effort to keep the point of the arrow sharp and guided toward its target.
lo, I am with you alway. . ." Matthew 28:18-20

*Like all finite illustrations of truth, the arrow has its limitations but we hope it reveals more truth than it obscures. At least we think it does. Therefore, we use it in an attempt to picture the work of the Division of Evangelism in our Convention.

254 N81 1965

Division of Higher Education

Education Council

BEN C. FISHER, EXECUTIVE SECRETARY

BEN C. FISHER

PURPOSE

The Council on Christian Higher Education was established in 1946 as a means for correlating programs of the various colleges, developing uniform accounting procedures, and for providing better communication between the colleges and the churches in the Convention.

The Council does not exercise any direct authority over the Baptist colleges. These colleges are placed in the hands of competent trustees and administrators.

Nevertheless, there is a definite inter-relatedness of the aim, purpose, and function which causes individual institutions many times to surrender prerogatives voluntarily in interest of the common good. The real strength of the Council lies in this voluntary concept of community rather than competition. The Council has proved a mediating influence in relating the colleges to each other and to the Convention.

MEMBERSHIP OF THE COUNCIL

The Council is institutional in nature and is composed as follows: members of the Education Committee of the General Board, seven college presidents, seven chairmen of Boards of Trustees, and seven academic deans.

Ex officio members include: president of the Convention, president of the General Board, general secretary-treasurer of the Convention, and president of the State Woman's Missionary Union.

COMMITTEES OF THE COUNCIL

The Council is divided into the following working committees: ADMINISTRATION AND FINANCE - designated members from the Education Committee of the General Board and the presidents of the colleges; CORRELATION AND INSTRUCTION - designated members of the Education Committee of the General Board and the academic deans of the colleges; CHRISTIAN EMPHASIS AND CHURCH-SCHOOL RELATIONS - designated members of the Education Committee of the General Board and the chairmen of the Boards of Trustees.

SPECIFIC FUNCTIONS

For practical purposes, the work of the Council under the direction of the executive secretary is divided into three main divisions, administration, communication, and research.

For further information write:

Council on Christian Education
Baptist Building
301 Hillsboro Street
Raleigh, North Carolina

Campbell College

LESLIE H. CAMPBELL, PRESIDENT

LESLIE H. CAMPBELL

Campbell College was founded in 1887 by James Archibald Campbell as Buie's Creek Academy. During the past decade the institution has experienced phenomenal growth from 397 students to more than 2,000 students enrolled in the fall of 1964. During the same period plant facilities have expanded by some $7,000,000.

The intervening years have produced great changes, such as the transition from a small local school in a rural community to a great southern academy; its transfer to denominational ownership by North Carolina Baptists in 1925; its advancement from academy to junior college in 1926; and more recently its growth into one of the state's larger church related, co-educational colleges.

Despite these structural and functional changes the college maintains its steadfast conviction that only Christian education offers preparation for complete living. The same purpose, to keep educational opportunity financially available to all capable, worthy young people, guides the institution as it faces the future.

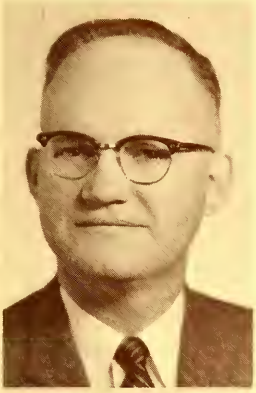
Beginning with the academic session 1962-63 the college began providing a full senior college course of study.

THE SCIENCE BUILDING

254 N81 1965

Chowan College

BRUCE E. WHITAKER, PRESIDENT



BRUCE E. WHITAKER

Chowan College, the second oldest (1848) of North Carolina's seven Baptist colleges, first opened its doors on October 11, 1848, as a result of the interest and influence of the Baptists of northeastern North Carolina and southeastern Virginia. For 62 years the institution was known as the Chowan Baptist Female Institute; in 1910 its name was changed to Chowan College. This co-educational institution has celebrated an unprecedented column of progress in growth and service as an institution of Christian higher education. The total enrollment is over 1,100 and the plant evaluation is well over $4,000,000.

This fully-accredited, two-year institution is dedicated to its task as a Christian college. It exists for the student, propagates with unyielding tenacity its avowed purposes, and operates within a framework of responsibility to achieve academic excellence while shouldering the responsibility of maintaining Christian commitment through its entire program.

Chowan offers two years of work in the liberal arts-sciences field, and in most of the pre-professional fields, with terminal offerings in business (secretarial, accounting, business administration), civil technology, and graphic arts (printing).

The main campus, monumented with ancient pines and majestic oaks, is a part of a tract of 60 acres of land. The east campus consists of 61 acres of wooded terrain. Chowan is looking toward the future through its Long-Range Planning Committee while continuing to build academic prestige. Chowan is following in the time-honored tradition of colleges where one finds such advantages as a real sense of "belonging" to the College Family, instruction based on Christian presuppositions, and definite interest in the individual on the part of the faculty and staff.

THE PINES
ENTRANCE TO THE COLLEGE

NEW RESIDENCE HALL FOR WOMEN
CAPACITY 200
AIR-CONDITIONED

Gardner-Webb College

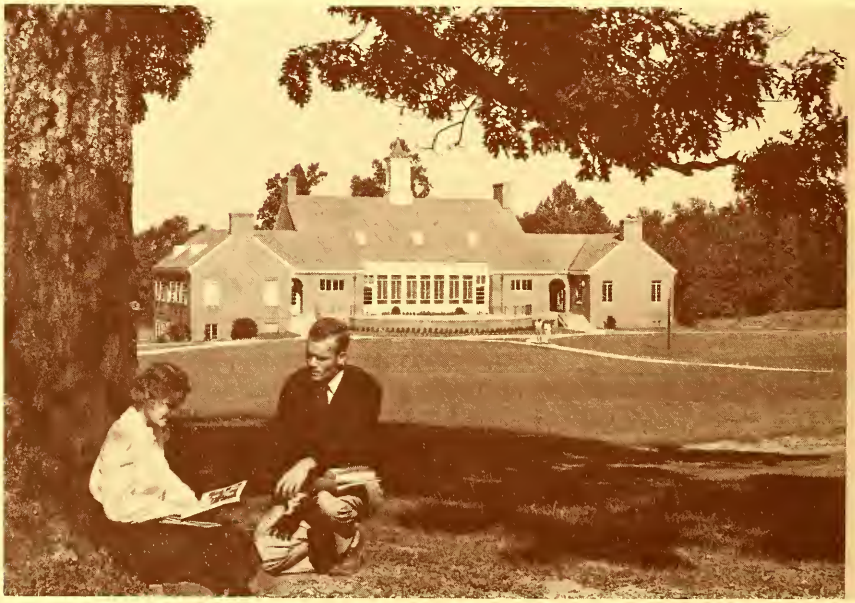
E. EUGENE POSTON, PRESIDENT

E. EUGENE POSTON

Gardner-Webb College, located at Boiling Springs in Cleveland County near Shelby, was founded in 1905 as a Baptist high school. In 1928, it was converted to a two-year college. It was admitted to the family of Baptist Colleges of North Carolina and received accreditation by the Southern Association of Colleges and Secondary Schools in 1948.

Supported and controlled by the Baptist State Convention of North Carolina as a Christian college, Gardner-Webb's purpose is to develop quality Christian students who think for themselves, and who will dedicate themselves to the Christian Way of life in the vocation of their choice. Its entire program is conceived as an adventure in quality values. Thus selection is employed not only in selection of faculty and administration but in students.

With a student body nearing the 1,000 figure, the college has continued to broaden from an academic program of liberal arts into professional preparatory courses which are transferable, including a two year nursing program starting in the fall of 1965. The idea of service is kept in the forefront as the school enters a huge expansion program involving over $1 million in new buildings. Social events and cultural activities enhance the development of the co-educational student body.



GARDNER MEMORIAL STUDENT CENTER

254 N81 1965

Mars Hill College

HOYT BLACKWELL, PRESIDENT

HOYT BLACKWELL

Nestled in the mountains 19 miles north of Asheville, Mars Hill College is located in one of the loveliest regions of the eastern United States. Nearby are such scenic attractions as Mt. Mitchell, Craggy Gardens, Chimney Rock and Linville Falls.

Founded in 1856 as the French Broad Baptist Institute, the school was chartered by the North Carolina General Assembly in 1859 and renamed. Through more than 100 years the institution has striven to do what the founders had in mind when they established the school, to provide sound, distinctive education in a positively Christian environment. The current college catalog reaffirms this aim: "Mars Hill College seeks to prepare young men and women for victorious personal living, for successful attainment in further study, for sympathetic and responsive social relationships, according to the moral imperatives of Christ."

A junior college of wide reputation for 41 years, Mars Hill has now converted to senior college status and is currently working toward full accreditation as a four-year liberal arts institution. Approximately 1,400 students are enrolled.

Away from the distracting influences of a big city, Mars Hill operates as primarily a residence college. Approximately 90 per cent of its students live on the campus under the cultural and spiritual influence of the college. Nearly a hundred highly-trained and deeply-committed Christian teachers comprise the faculty.

FROM THE
COYTE BRIDGES
DINING HALL
TO THE
ROBERT LEE MOORE
AUDITORIUM

Meredith College

CARLYLE CAMPBELL, PRESIDENT

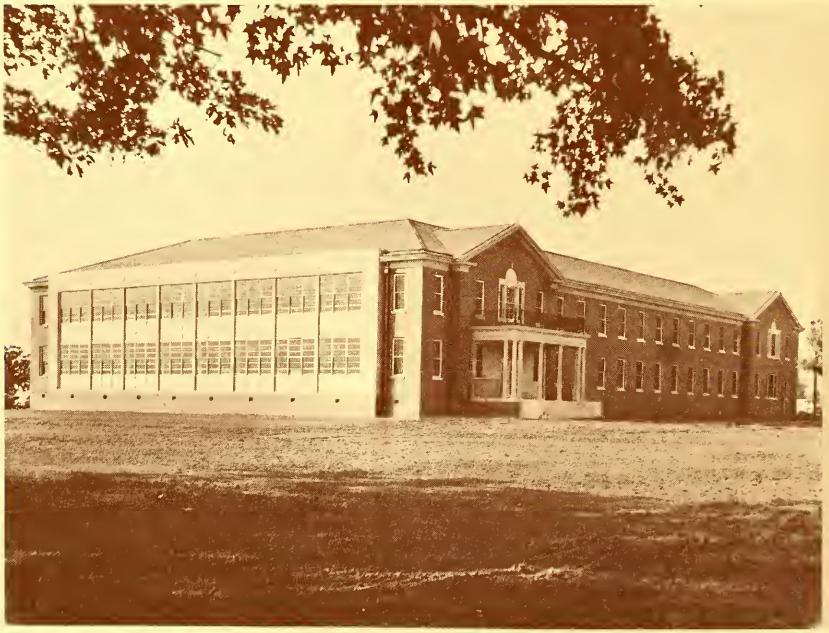
CARLYLE CAMPBELL

Meredith College, a senior liberal-arts college for women, has operated in the city of Raleigh as an agency of the State Baptist Convention since 1899. Located originally in the heart of the city, it moved to its present site, on a campus of 170 acres, in January, 1926.

Throughout its history the college has taken seriously its responsibility to the denomination as an institution with challenging academic standards, functioning as a community of Christian learners. It has fifteen departments of instruction, and offers the A.B. and B.Mus. degrees.

Current financial assets of the college are listed at $6,990,939.91. It has a capacity enrollment of 748 resident students, with approximately 100 other students living in or near the city. The 1963-64 student body registered from six foreign countries, seventeen states, and seventy-eight North Carolina counties.

The college is now engaged in an expansion program, with a financial goal of $5,600,000, to provide additional endowment and facilities for a student body of 1,000.



JOYNER HALL

FINE ARTS

BUILDING

254 N81 1965

Wake Forest College

HAROLD W. TRIBBLE, PRESIDENT

HAROLD W. TRIBBLE

Wake Forest College was founded in 1834 by the Baptist State Convention of North Carolina at Wake Forest, North Carolina, and was moved to its new campus in Winston-Salem, North Carolina, in 1956. Its history has been one of triumph over uncertainty and hardship. Its philosophy is based on intellectual curiosity and reverence for things of the spirit. It is proud of its tradition of democracy and concern for individual freedom and individual Christian responsibility.

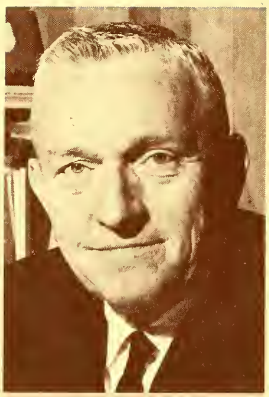
The undergraduate student body numbers about 2,500, with the professional schools bringing the total enrollment to approximately 3,000.

Wake Forest offers the master's degree in a limited number of departments of the School of Arts and Sciences, the master of science degree in a limited number of departments in the Bowman Gray School of Medicine and the Ph. D. degree in a limited number of departments in the medical school. It is expected that the graduate area will be expanded. In addition to the School of Arts and Sciences, the Medical School, and the Graduate Division, Wake Forest has a School of Law and a School of Business Administration.

WAIT CHAPEL

Wingate College

BUDD E. SMITH, PRESIDENT



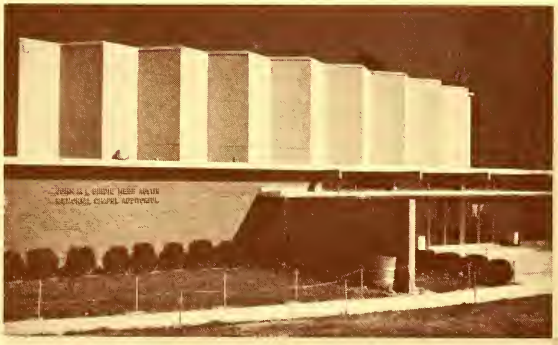
BUDD E. SMITH

Wingate College, located in Piedmont North Carolina's Union County, began as a Baptist grade and high school in the closing decade of the last century. Then, as now, the foundation stones were quality and emphasis on Christian life.

Wingate became a junior college in 1923, and since that time has attempted to meet the educational and spiritual needs of young men and women through quality in instruction and refinement of environment.

In the past decade Wingate College has grown, in physical size, in quality of faculty, and in the number of students. This year, for example, more than 1,300 boys and girls are realizing the benefits of a Wingate College education.

Vital to Wingate's continuing growth and improvement is the sustained financial and moral support of alumni, friends, and the Cooperative Program of North Carolina Baptists. With this support the administration and faculty of Wingate College shall continue and intensify the basic aims of the college: that young people shall be better prepared spiritually, mentally, socially and physically to live lives of service to God and Mankind.



JOHN M. & BIRDIE WEBB AUSTIN

MEMORIAL CHAPEL AUDITORIUM

A CLASS PROJECT IN SCIENCE

254 N81 1965

Division of Social Services

COMMITTEE OF THE GENERAL BOARD
TRUSTEES OF EACH INSTITUTION ELECTED BY THE CONVENTION

We are proud of our Social Service Institutions, and the splendid work they are doing in North Carolina.

Our Christian faith is not something we can confine to our personal lives or to the four walls of our church buildings. The work of our Lord has many facets and needs. We are grateful that our three great Social Service Institutions are able to do things that we could never do as individuals or churches.

Through our Cooperative Program and Special Offerings, we have an opportunity to participate in the work of these Institutions.

North Carolina Baptist Homes

WILLIAM A. POOLE, GENERAL SUPERINTENDENT

WILLIAM A. POOLE

The North Carolina Baptist Homes for the Aging are providing Christian nurture and love for a wonderful group of people. Here the soldiers of the Cross of Christ live the abundant life in an atmosphere of true Christian maturity, peace, and happiness.

North Carolina Baptists have four such Homes, the newest being The Hamilton Home, Hamilton, N. C. Two of these Homes, Resthaven and The Hayes Home, Administration Building, and Infirmary are located in Winston-Salem. The Albemarle Home is located in Albemarle. With The Hamilton Home, the combined facilities of all of the Homes will serve 166 men and women. North Carolina Baptists can be justly grateful, therefore, for the splendid provision that they have been making through the years for the aging in their midst. We will want to move forward in making more rooms available as rapidly as possible. The greatest single problem in this program is lack of room. Vacancies are few, and when there is one, the person to be accepted must be selected from a long and ever-growing waiting list.

CARROLL O. WEAVER
Business Administrator

To be accepted a person must be 65 years of age, or more, of good Christian character, and recommended by his pastor. Many have either no finan-

cial resources at all, or only a limited income, but as Baptists we welcome them, and are more than happy to supply what is lacking in their financial need. Others have property or assets which they may turn over voluntarily to the Homes in return for the assumption of the responsibility of permanent care. Still others have neither property nor assets to assign but can make regular monthly payments to cover their expenses. There is nothing to hinder any financially needy aging Baptist among us from coming to one of the Homes when space is available. Satisfactory financial arrangements can be made in each case, and no one would ever be prevented from being admitted for lack of funds.

HAYES HOME – Winston-Salem, N. C.

RESTHAVEN HOME – Winston-Salem, N. C.

HAMILITON HOME – Hamilton, N. C.

ALBEMARLE HOME – Albemarle, N. C.

The Baptist Churches of North Carolina are the lifeline of this marvelous ministry and provide, through the Cooperative Program and the Special Day Offering on the third Sunday of February each year, about 35% of the total support needed. The balance of the necessary funds is provided by payments from the residents themselves, and memorial, personal, and corporation gifts.

The residents, surrounded by Christian love, sharing in rich experiences of Christian grace in daily worship services, ministered to on the high level of Christian compassion and concern at all times, give to all of us who serve them the assurance that they are the most blessed and privileged group of people in all of the world. We who serve them, in turn, count it a high and holy privilege to give ourselves cheerfully and unreservedly to this choice labor of love.

GOD,
PEOPLE,
AND
FLOWERS

254 N81 1965

North Carolina Baptist Hospital

REID HOLMES, ADMINISTRATOR

REID HOLMES

Since the establishment of North Carolina Baptist Hospital at Winston-Salem in 1923, it has served Baptists over the state as a ministry of healing, teaching, and preaching.

Because it is a large Medical Center with a staff of specialists and provides the newest and best equipment for their use, North Carolina Baptists depend upon the hospital when they need treatment and care beyond that available in their home communities.

W. K. McGEE
Director, Denominational Relations

The Hospital has 532 beds and 50 bassinets and employs 1,200 men and women. Intermediate, Minimal, and Intensive Care are provided. It enrolls some 700 students annually in its educational program, which includes eight paramedical schools, the School of Pastoral Care, internships, residencies, and clinical teaching for third and fourth year students of the Bowman Gray School of Medicine. Its scientists work continuously on important research projects designed to add to the store of medical knowledge.

The heart of the Hospital's healing ministry is its service for those who are sick and in need, which is supported by the special offering in the churches each Mother's Day. Because of this offering, the Hospital is able to serve many patients who cannot afford the cost of necessary treatment and care. Nearly 40 per cent of its work is for patients who cannot pay all, and often cannot pay any, of this cost. These patients are served through the Outpatient Department, which operates clinics in every medical specialty. In 1964, 17,971 patients made 102,402 visits to the clinics. The proceeds of the offering in that year totaled $261,000.

Aerial View
of the
BAPTIST HOSPITAL

North Carolina Baptist Children's Homes

W. R. WAGONER, GENERAL SUPERINTENDENT

W. R. WAGONER

The Baptist Children's Homes of North Carolina, Incorporated, is a multiple service agency providing Christian love and nurture for more than 800 deserving boys and girls annually.

The four homes are: Mills Home at Thomasville with 305 residents, Kennedy Home at Kinston with 165, Odum Home at Pembroke with 24, and Greer Home at Chapel Hill with 10. There are also approximately 150 children in Foster Homes and a number of others who receive assistance through Family Services. Case work supervision is also given to a number of college students.

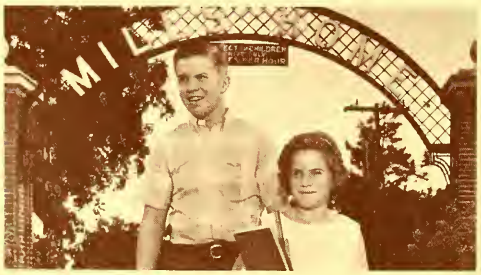
Children in the Homes attend the public schools and are encouraged to participate in all school activities. Opportunities for spiritual growth and Christian committment are given on the campuses, in the cottages, and through the churches.

Inquiries about the admission of children in need of care are made by relatives, pastors, interested friends, and social service agencies. When applications are submitted, professionally trained case workers make a thorough study of each situation to determine extent of need and the best possible plan for the child and his family.

The Social Service Department of the Children's Homes provides case work services throughout North Carolina. Pastors, families, individuals, and churches are entitled to this help upon request.

Support for the ministry of child care as maintained by North Carolina Baptists comes from the following sources: Cooperative Program - 36 percent, Thanksgiving Offering - 30 percent, Designations and Once-A-Month Offering - 15 percent, Endowment, designated support of children, and Special Gifts - 19 percent.

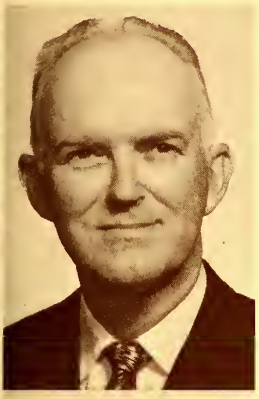
North Carolina Baptists have been caring for homeless and dependent children since 1885. More than 9,000 children have in this way been afforded life's best opportunities. The need for such services increases with the development of industry, increase in population, growth of cities, and the mounting tensions which accrue to families in an urbanized society.



254 N81 1965

North Carolina Baptist Foundation

C. GORDON MADDREY, EXECUTIVE SECRETARY



C. GORDON MADDREY

We are the oldest Baptist Foundation in the Southern States having been organized in 1919. It appears that we ought to be the strongest since North Carolina stands high in Southern Baptist Denominational affairs. On the contrary - we are the weakest of the Southern States. Only in very recent years has our Foundation begun to take its proper place in the work of our Baptist State Convention.

The North Carolina Baptist Foundation is an incorporated agency of the Baptist State Convention of North Carolina. It was created by the Convention for the purpose of procuring endowment funds and for administering such funds, for all institutions and agencies, owned and controlled by the Convention. It is independent of the causes it serves, but committed to their best interest. It is not a competitive agency, but a service agency dedicated to the task of undergirding all of our Baptist work.

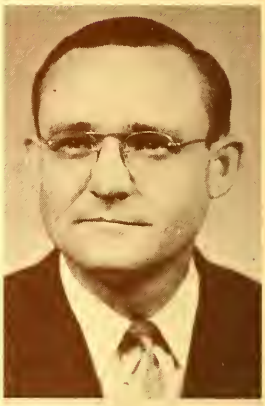
If the Foundation is going to reach its potential of usefulness, it is absolutely necessary that the pastors of the state believe in the Foundation, support the Foundation, and specifically provide the Foundation with names of individuals who might desire the services of the Foundation. The Foundation has made very marked improvement during the past two years and the calls for its services are becoming more and more frequent.

The BOARD of DIRECTORS of the NORTH CAROLINA BAPTIST FOUNDATION in Session

Biblical Recorder

JOURNAL OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA

MARSE GRANT, EDITOR



MARSE GRANT

In the modern world nothing stays around long that doesn't have definite purpose and mission. The BIBLICAL RECORDER, now 132 years old, grows in strength and stature because its course is fixed upon the primary purpose of service to the Baptists of North Carolina.

Never has there been a day when the Christian witness was more needed in dealing with the problems of the world. The church at work in the world needs all the information and insight it can get. Our democratic form of church government is founded upon the belief that people will do the right thing when properly informed. Therefore, the RECORDER seeks:

1. TO INFORM. Baptists cannot properly do until they properly know. With special attention to the interests and needs of Baptists in this state, the RECORDER staff gathers, sifts and publishes significant news from as many sources as possible. It keeps abreast of the important activities of the State Convention and its agencies and institutions. As much as possible, news from the wider circles of the Southern Baptist Convention and the entire Christian world is presented.

2. TO INTERPRET. Increasingly it is becoming necessary for responsible publications to help readers understand the meaning of events. The reasons are many. Daily the world becomes more complex and events and personalities become more entangled. Most people face such a flood of information and propaganda from every direction that it is hard to sort out the important things, set them in proper context and understand them. With the resources of full information, contact with denominational leaders, pastors and others, plus many years of experience, the RECORDER seeks to say something about the meaning of events as well as reporting them.

3. TO INFLUENCE. Like the individual Christian, a Baptist paper has a responsibility to let its light shine in the world. A long record of service, integrity and courage has earned respect for the voice of the RECORDER both within and without the denomination. Proper use of that voice, lighted by the New Testament and conscience, is both a service and a sacred trust.

Circulation plans include: Church Budget Plan by which churches send the paper to each family through the budget at $2 a subscription; Club Plan by which a group of four or more may join to subscribe at $2.50 a year; and individual subscription at $3.

Circulation now stands at approximately 82,000.

A Worthy Goal: BIBLICAL RECORDER in Every Baptist Home

254 N81 1965

BAPTIST STATE CONVENTION OF NORTH CAROLINA

301 HILLSBORO STREET – RALEIGH, NORTH CAROLINA

W. PERRY CROUCH, GENERAL SECRETARY-TREASURER

254 N81 1965